

KDOR-TV, Channel 17, Oklahoma - EEO PUBLIC FILE REPORT 2-1-06 through 1-31-07

A station may accumulate the relevant information for the past year (using its internal job vacancy and hiring information) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

Pursuant to the Equal Employment Opportunity rules and regulations of the FCC, and as explained in this station's Equal Employment Opportunity policy: "This ministry is a Christian church and religious organization. This ministry has religious missions throughout the world, ordains ministers, and performs a host of sacerdotal functions. Consequently, hiring and employment decisions are based on religious beliefs and creeds." Within the context of those Christian beliefs and creeds, ministry policy prohibits unlawful discrimination based on race, gender, national origin or ancestry, or physical disability. The ministry has adopted a Statement of Faith, reflected in its Employee Manual, and all directors, officers and employees must be able to subscribe to it, participate in regular prayer gatherings, Bible readings and teachings, and follow station policy, recognizing the need for unity in the spirit as explained in Ephesians 4:1-6: "I therefore, the prisoner of the Lord, beseech you that ye walk worthy of the vocation wherewith ye are called, With all lowliness and meekness, with longsuffering, forbearing one another in love; Endeavoring to keep the unity of the Spirit in the bond of peace. There is one body, and one Spirit, even as ye are called in one hope of your calling; One Lord, one faith, one baptism, One God and Father of all, who is above all, and through all, and in you all."

A. Full-Time Vacancies Filled During Past Year

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| 1. Job Title: Public Affairs Director | Date Filled: 4/28/06 |
| 2. Job Title: Master Control Automation Operator | Date Filled: 5/21/06 |
| 3. Job Title: Secretary | Date Filled: 5/25/06 |

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

- | | |
|---------------------------------------|----------------------|
| 1. Job Title: Public Affairs Director | Date Filled: 4/28/06 |
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Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KDOR-TV	Station Manager	2120 N. Yellowwood Ave. Broken Arrow, OK 74012	918-250-0777	Yes
Abundant Life Church	Wesley S. Holmes	8505 E. 106th St. S. Tulsa, OK 74133	918-369-2900	No
Amazing Grace	Jerome Steele	P.O. Box 54787 Tulsa, OK 74155	918-294-0154	No
Asbury UMC Employment Transitions	Barbara Wright	7337 E. 66th Court Tulsa, OK 74133	918-252-7710	No
Carbondale Baptist Church	Marty Joplin	2909 W 48th St Tulsa, OK 74107-7508	918-446-0407	No
Central Church of the Nazarene		7291 E 81st St Tulsa, OK 74133	918-252-5483	No
Christ Family Church	Alice Hood	6825 E. 15 th St. Tulsa, OK	918-447-1989	No
Christ the King CitiChurch	Richard Phillips	3160 S. 129th E. Ave. Tulsa, OK 74134	918-664-9150	No
Clearview Baptist Church	Elaine Lillig	23003 E. Hwy 51 Broken Arrow, OK 74014	918-258-3858	No
Cornerstone Free Will Baptist Church	Ben Langley	4928 E. Latimer St. Tulsa, OK 74115	918-835-8816	No

Destiny Church	Cheri Egts	1700 S. Aspen Avenue Broken Arrow, OK 74012	918-259-9080	No
Evangelistic Temple	Judy Tucker	5345 S. Peoria Tulsa, OK 74105	918-749-9971	No
Evergreen Baptist Church	Jerry Voris	6000 W. Florence Broken Arrow, OK 74011	918-369-6400	No
Family Church		11045 S Memorial Dr Tulsa, OK 74133-7357		No
First Baptist Church	Jim Dawson	100 W. Albany St. Broken Arrow, OK 74012	918-258-4575	No
First Baptist Church North Tulsa		1414 N Greenwood Ave Tulsa, OK 74106-4814		No
First United Methodist Church, Bixby	Steve Morgan	77 E. Breckenridge Bixby, OK 74008	918-366-4463	No
First United Methodist Church, Tulsa	Donna Dunmire	1115 South Boulder Ave. Tulsa, OK 74119	918-587-9481	No
Freedom Life Christian Church	Steven Lacy	4605 S. Tacoma Ave. Tulsa, OK 74107	918-446-0749	No
Grace Church	Linda Wozniak	9610 South Garnett Road Broken Arrow, OK 74012	918-252-1611	No
Grace Free Will Baptist Church		12323 S 145th East Ave Broken Arrow, OK 74011-2114		No
Greater First Baptist Church	Timothy Jackson	216 W. 10th Street Bartlesville, OK 74003	918-336-7504	No
Greater Lansing Church of God	Benjamin F. Borens	4909 N Cincinnati Ave Tulsa, OK 74126-3267	918-428-5777	No
Guts Church	Tonya Morgan	9120 Broken Arrow Exp. Tulsa, OK 74145	918-622-4422	No
John 3:16 Mission	David Ganzert	506 N. Cheyenne Ave. Tulsa, OK 74103	918-587-1186	No
Liberty Baptist Church		2740 N Quincy Ave Tulsa, OK 74106-2606		No
Mount Rose Baptist Church	Andrew D. Phillips	1137 N Cincinnati Ave Tulsa, OK 74106-4774	918-584-7522	No
Oklahoma Wesleyan University	Ruth Ann Colow	2201 Silver Lake Road Bartlesville, OK 74006	918-335-6209	No
Open Bible Fellowship	Dick Ross	1439 E. 71st street Tulsa, OK 74136	918-492-5511	No
Oral Roberts Evangelistic Association		7777 S Lewis Ave Tulsa, OK 74171-0003		No
ORU Registry	Donna Bratschun	7777 S. Lewis Tulsa, OK 74171	918-495-6912	No
Rhema Bible Training Center	Susan Brunkow	P.O. Box 50126 Tulsa, OK 74150-0126	918-258-1588	No
Rose Lawn Missionary Baptist Church-Aba		6610 E Latimer Pl Tulsa, OK 74115-6810		No
Rose of Sharon Baptist Church		5902 N Cincinnati Ave Tulsa, OK 74126-2278		No

Shiloh Baptist Church		1124 N Cincinnati Ave Tulsa, OK 74106-4702		No
Sooner Park Wesleyan Church	Greg McNall	6200 Baylor Dr. Bartlesville, OK 74006	918-333-1942	No
Southern Hills Baptist Church	Betty Lewis	5590 S. Lewis Ave. Tulsa, OK 74146	918-743-8897	No
St. Thomas More Catholic Church		2720 S. 129 th East Ave. Tulsa, OK 74134-2411		No
Suncrest Baptist Church		6110 S. 99 th E. Ave. Tulsa, OK 74133	918-252-2281	No
Third Day Ministries	Kathryn S. Holcomb	9123 E 22nd Pl Tulsa, OK 74129	918-664-7771	No
Vern Pentecostal Holiness Church		349 S 49th West Ave Tulsa, OK 74127-7618		No
Victory Bible Institute	Sue Scoggin	1400 E. Skelly Drive Tulsa, OK 74105		No
Vision of Faith Church	Roy Cowins	8730 S. Lynn Lane Broken Arrow, OK 74012	918-258-3496	No
Winnetka Heights Baptist Church		1003 W 49th St. Tulsa, OK 74107-8325	918-446-9604	No
Woodlake Assembly of God	Ted R. Heaston	7100 East 31st Tulsa, OK 74145	918-622-7100	No
Word of Life Fellowship	John Heim	1402 N. 81 st W. Ave. Sand Springs, OK 74063	918-245-0262	No

2. Job Title: Master Control Automation Operator

Date Filled: 5/21/06

Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KDOR-TV	Station Manager	2120 N. Yellowwood Ave. Broken Arrow, OK 74012	918-250-0777	Yes
Abundant Life Church	Wesley S. Holmes	8505 E. 106th St. S. Tulsa, OK 74133	918-369-2900	No
Amazing Grace	Jerome Steele	P.O. Box 54787 Tulsa, OK 74155	918-294-0154	No
Asbury UMC Employment Transitions	Barbara Wright	7337 E. 66th Court Tulsa, OK 74133	918-252-7710	No
Carbondale Baptist Church	Marty Joplin	2909 W 48th St Tulsa, OK 74107-7508	918-446-0407	No
Central Church of the Nazarene		7291 E 81st St Tulsa, OK 74133	918-252-5483	No
Christ the King CitiChurch	Richard Phillips	3160 S. 129th E. Ave. Tulsa, OK 74134	918-664-9150	No
Cornerstone Free Will Baptist Church	Ben Langley	4928 E. Lalimer St. Tulsa, OK 74115	918-835-8816	No
Evangelistic Temple	Judy Tucker	5345 S. Peoria Tulsa, OK 74105	918-749-9971	No
Evergreen Baptist Church	Jerry Voris	6000 W. Florence Broken Arrow, OK 74011	918-369-6400	No

First Baptist Church	Jim Dawson	100 W. Albany St. Broken Arrow, OK 74012	918-258-4575	No
First Baptist Church North Tulsa		1414 N Greenwood Ave Tulsa, OK 74106-4814		No
First United Methodist Church, Bixby	Steve Morgan	77 E. Breckenridge Bixby, OK 74008	918-366-4463	No
First United Methodist Church, Tulsa	Donna Dunmire	1115 South Boulder Ave. Tulsa, OK 74119	918-587-9481	No
Freedom Life Christian Church	Steven Lacy	4605 S. Tacoma Ave. Tulsa, OK 74107	918-446-0749	No
Friendship Church	Veronica Banks	1709 N Madison Ave Tulsa, OK 74106-5641	918-582-4491	No
Grace Church	Linda Wozniak	9610 South Garnett Road Broken Arrow, OK 74012	918-252-1611	No
Greater Grace Apostolic Temple	Donald O. Tyler	1010 E 56th St N Tulsa, OK 74126-2350	918-428-1162	No
Greater Lansing Church of God	Benjamin F. Borens	4909 N Cincinnati Ave Tulsa, OK 74126-3267	918-428-5777	No
John 3:16 Mission	David Ganzert	506 N. Cheyenne Ave. Tulsa, OK 74103	918-587-1186	No
New Beginnings Baptist Church	Phil Sallee	4100 E 151 St S Bixby, OK 74008	918-366-6761	No
New Creation Church	Doc Blevins	1200 S Olive Ave Broken Arrow, OK 74012-4507	918-254-0285	No
Oklahoma Wesleyan University	Ruth Ann Colaw	2201 Silver Lake Road Bartlesville, OK 74006	918-335-6209	No
ORU Registry	Donna Bratschun	7777 S. Lewis Tulsa, OK 74171	918-495-6912	No
Shiloh Fellowship	Gary L. Newman	P.O. Box 702 Bixby, OK 74008	918-366-4545	No
Sooner Park Wesleyan Church	Greg McNall	6200 Baylor Dr. Bartlesville, OK 74006	918-333-1942	No
Third Day Ministries	Kathryn S. Holcomb	9123 E 22nd Pl Tulsa, OK 74129	918-664-7771	No
Woodlake Assembly of God	Ted R. Heaston	7100 East 31st Tulsa, OK 74145	918-622-7100	No

3. Job Title: Secretary

Date Filled: 5/25/06

Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KDOR-TV	Station Manager	2120 N. Yellowwood Ave. Broken Arrow, OK 74012	918-250-0777	No
Abundant Life Church	Wesley S. Holmes	8505 E. 106th St. S. Tulsa, OK 74133	918-369-2900	No
Amazing Grace	Jerome Steele	P.O. Box 54787 Tulsa, OK 74155	918-294-0154	No
Asbury UMC Employment Transitions	Barbara Wright	7337 E. 66th Court Tulsa, OK 74133	918-252-7710	No

Carbondale Baptist Church	Marty Joplin	2909 W 48th St Tulsa, OK 74107-7508	918-446-0407	No
Central Church of the Nazarene		7291 E 81st St Tulsa, OK 74133	918-252-5483	No
Christ Family Church	Alice Hood	6825 E. 15 th St. Tulsa, OK	918-447-1989	No
Christ the King CitiChurch	Richard Phillips	3160 S. 129th E. Ave. Tulsa, OK 74134	918-664-9150	No
Clearview Baptist Church	Elaine Lillig	23003 E. Hwy 51 Broken Arrow, OK 74014	918-258-3858	No
Cornerstone Free Will Baptist Church	Ben Langley	4928 E. Latimer St. Tulsa, OK 74115	918-835-8816	No
Destiny Church	Cheri Egts	1700 S. Aspen Avenue Broken Arrow, OK 74012	918-259-9080	No
Evangelistic Temple	Judy Tucker	5345 S. Peoria Tulsa, OK 74105	918-749-9971	No
Evergreen Baptist Church	Jerry Voris	6000 W. Florence Broken Arrow, OK 74011	918-369-6400	No
Family Church		11045 S Memorial Dr Tulsa, OK 74133-7357		No
First Baptist Church	Jim Dawson	100 W. Albany St. Broken Arrow, OK 74012	918-258-4575	No
First Baptist Church North Tulsa		1414 N Greenwood Ave Tulsa, OK 74106-4814		No
First United Methodist Church, Bixby	Steve Morgan	77 E. Breckenridge Bixby, OK 74008	918-366-4463	No
First United Methodist Church, Tulsa	Donna Dunmire	1115 South Boulder Ave. Tulsa, OK 74119	918-587-9481	No
Freedom Life Christian Church	Steven Lacy	4605 S. Tacoma Ave. Tulsa, OK 74107	918-446-0749	No
Grace Church	Linda Wozniak	9610 South Garnett Road Broken Arrow, OK 74012	918-252-1611	No
Grace Free Will Baptist Church		12323 S 145th East Ave Broken Arrow, OK 74011-2114		No
Grace Worship Center	Charles Wilson	PO Box 933 Claremore, OK 74018-0933		No
Greater First Baptist Church	Timothy Jackson	216 W. 10th Street Bartlesville, OK 74003	918-336-7504	No
Greater Lansing Church of God	Benjamin F. Borens	4909 N Cincinnati Ave Tulsa, OK 74126-3267	918-428-5777	No
Guts Church	Tonya Morgan	9120 Broken Arrow Exp. Tulsa, OK 74145	918-622-4422	No
John 3:16 Mission	David Ganzert	506 N. Cheyenne Ave. Tulsa, OK 74103	918-587-1186	No
Liberty Baptist Church		2740 N Quincy Ave Tulsa, OK 74106-2606		No
Mount Rose Baptist Church	Andrew D. Phillips	1137 N Cincinnati Ave Tulsa, OK 74106-4774	918-584-7522	No

Oklahoma Wesleyan University	Ruth Ann Colaw	2201 Silver Lake Road Bartlesville, OK 74006	918-335-6209	No
Open Bible Fellowship	Dick Ross	1439 E.71st street Tulsa, OK 74136	918-492-5511	No
Oral Roberts Evangelistic Association		7777 S Lewis Ave Tulsa, OK 74171-0003		No
ORU Registry	Donna Bratschun	7777 S. Lewis Tulsa, OK 74171	918-495-6912	No
Rhema Bible Training Center	Susan Brunkow	P.O. Box 50126 Tulsa, OK 74150-0126	918-258-1588	No
Rose Lawn Missionary Baptist Church-Aba		6610 E Latimer Pl Tulsa, OK 74115-6810		No
Rose of Sharon Baptist Church		5902 N Cincinnati Ave Tulsa, OK 74126-2278		No
Shiloh Baptist Church		1124 N Cincinnati Ave Tulsa, OK 74106-4702		No
Sooner Park Wesleyan Church	Greg McNall	6200 Baylor Dr. Bartlesville, OK 74006	918-333-1942	No
Southern Hills Baptist Church	Betty Lewis	5590 S. Lewis Ave. Tulsa, OK 74146	918-743-8897	No
St. Thomas More Catholic Church		2720 S. 129 th East Ave. Tulsa, OK 74134-2411		No
Suncrest Baptist Church		6110 S. 99th E. Ave. Tulsa, OK 74133	918-252-2281	No
Third Day Ministries	Kathryn S. Holcomb	9123 E 22nd Pl Tulsa, OK 74129	918-664-7771	No
Vern Pentecostal Holiness Church		349 S 49th West Ave Tulsa, OK 74127-7618		No
Victory Bible Institute	Sue Scoggin	1400 E. Skelly Drive Tulsa, OK 74105		No
Vision of Faith Church	Roy Cowins	8730 S. Lynn Lane Broken Arrow, OK 74012	918-258-3496	No
Winnetka Heights Baptist Church		1003 W 49th St. Tulsa, OK 74107-8325	918-446-9604	Yes
Woodlake Assembly of God	Ted R. Heaston	7100 East 31st Tulsa, OK 74145	918-622-7100	No
Word of Life Fellowship	John Heim	1402 N. 81 st W. Ave. Sand Springs, OK 74063	918-245-0262	No

C. Total Number of Persons Interviewed for all Full-Time Vacancies Filled During the Past Year: 11

D. Total Number of Interviewees for All Full-Time Vacancies Filled During the Past Year Per Recruitment/Referral Sources

Source	Contact Person	Address	Telephone No.	Number of Interviewees:
KDOR-TV	Station Manager	2120 N. Yellowwood Ave. Broken Arrow, OK 74012	918-250-0777	7
Abundant Life Church	Wesley S. Holmes	8505 E. 106th St. S. Tulsa, OK 74133	918-369-2900	0

Amazing Grace	Jerome Steele	P.O. Box 54787 Tulsa, OK 74155	918-294-0154	0
Asbury UMC Employment Transitions	Barbara Wright	7337 E. 66th Court Tulsa, OK 74133	918-252-7710	0
Carbondale Baptist Church	Marty Joplin	2909 W 48th St Tulsa, OK 74107-7508	918-446-0407	0
Central Church of the Nazarene		7291 E 81st St Tulsa, OK 74133	918-252-5483	0
Christ Family Church	Alice Hood	6825 E. 15 th St. Tulsa, OK	918-447-1989	0
Christ the King CitiChurch	Richard Phillips	3160 S. 129th E. Ave. Tulsa, OK 74134	918-664-9150	0
Clearview Baptist Church	Elaine Lillig	23003 E. Hwy 51 Broken Arrow, OK 74014	918-258-3858	0
Cornerstone Free Will Baptist Church	Ben Langley	4928 E. Latimer St. Tulsa, OK 74115	918-835-8816	0
Destiny Church	Cheri Egts	1700 S. Aspen Avenue Broken Arrow, OK 74012	918-259-9080	0
Evangelistic Temple	Judy Tucker	5345 S. Peoria Tulsa, OK 74105	918-749-9971	0
Evergreen Baptist Church	Jerry Voris	6000 W. Florence Broken Arrow, OK 74011	918-369-6400	0
Family Church		11045 S Memorial Dr Tulsa, OK 74133-7357		0
First Baptist Church	Jim Dawson	100 W. Albany St. Broken Arrow, OK 74012	918-258-4575	0
First Baptist Church North Tulsa		1414 N Greenwood Ave Tulsa, OK 74106-4814		0
First United Methodist Church, Bixby	Steve Morgan	77 E. Breckenridge Bixby, OK 74008	918-366-4463	0
First United Methodist Church, Tulsa	Donna Dunmire	1115 South Boulder Ave. Tulsa, OK 74119	918-587-9481	0
Freedom Life Christian Church	Steven Lacy	4605 S. Tacoma Ave. Tulsa, OK 74107	918-446-0749	0
Friendship Church	Veronica Banks	1709 N Madison Ave Tulsa, OK 74106-5641	918-582-4491	0
Grace Church	Linda Wozniak	9610 South Garnett Road Broken Arrow, OK 74012	918-252-1611	0
Grace Free Will Baptist Church		12323 S 145th East Ave Broken Arrow, OK 74011-2114		0
Grace Worship Center	Charles Wilson	PO Box 933 Claremore, OK 74018-0933		0
Greater First Baptist Church	Timothy Jackson	216 W. 10th Street Bartlesville, OK 74003	918-336-7504	0
Greater Grace Apostolic Temple	Donald O. Tyler	1010 E 56th St N Tulsa, OK 74126-2350	918-428-1162	0
Greater Lansing Church of God	Benjamin F. Borens	4909 N Cincinnati Ave Tulsa, OK 74126-3267	918-428-5777	0

Guts Church	Tonya Morgan	9120 Broken Arrow Exp. Tulsa, OK 74145	918-622-4422	0
John 3:16 Mission	David Ganzert	506 N. Cheyenne Ave. Tulsa, OK 74103	918-587-1186	0
Liberty Baptist Church		2740 N Quincy Ave Tulsa, OK 74106-2606		0
Mount Rose Baptist Church	Andrew D. Phillips	1137 N Cincinnati Ave Tulsa, OK 74106-4774	918-584-7522	0
New Beginnings Baptist Church	Phil Sallee	4100 E 151 St S Bixby, OK 74008	918-366-6761	0
New Creation Church	Doc Blevins	1200 S Olive Ave Broken Arrow, OK 74012-4507	918-254-0285	0
Oklahoma Wesleyan University	Ruth Ann Colaw	2201 Silver Lake Road Bartlesville, OK 74006	918-335-6209	0
Open Bible Fellowship	Dick Ross	1439 E.71st street Tulsa, OK 74136	918-492-5511	0
Oral Roberts Evangelistic Association		7777 S Lewis Ave Tulsa, OK 74171-0003		0
ORU Registry	Donna Bratschun	7777 S. Lewis Tulsa, OK 74171	918-495-6912	1
Rhema Bible Training Center	Susan Brunkow	P.O. Box 50126 Tulsa, OK 74150-0126	918-258-1588	0
Rose Lawn Missionary Baptist Church-Aba		6610 E Latimer Pl Tulsa, OK 74115-6810		0
Rose of Sharon Baptist Church		5902 N Cincinnati Ave Tulsa, OK 74126-2278		0
Shiloh Baptist Church		1124 N Cincinnati Ave Tulsa, OK 74106-4702		0
Shiloh Fellowship	Gary L. Newman	P.O. Box 702 Bixby, OK 74008	918-366-4545	0
Sooner Park Wesleyan Church	Greg McNall	6200 Baylor Dr. Bartlesville, OK 74006	918-333-1942	0
Southern Hills Baptist Church	Betty Lewis	5590 S. Lewis Ave. Tulsa, OK 74146	918-743-8897	1
St. Thomas More Catholic Church		2720 S. 129 th East Ave. Tulsa, OK 74134-2411		0
Suncrest Baptist Church		6110 S. 99 th E. Ave. Tulsa, OK 74133	918-252-2281	0
Third Day Ministries	Kathryn S. Holcomb	9123 E 22nd Pl Tulsa, OK 74129	918-664-7771	0
Vern Pentecostal Holiness Church		349 S 49 th West Ave Tulsa, OK 74127-7618		0
Victory Bible Institute	Sue Scoggin	1400 E. Skelly Drive Tulsa, OK 74105		1
Vision of Faith Church	Roy Cowins	8730 S. Lynn Lane Broken Arrow, OK 74012	918-258-3496	0
Winnetka Heights Baptist Church		1003 W 49 th St. Tulsa, OK 74107-8325	918-446-9604	1

Woodlake Assembly of God	Ted R. Heaston	7100 East 31st Tulsa, OK 74145	918-622-7100	0
Word of Life Fellowship	John Heim	1402 N. 81 st W. Ave. Sand Springs, OK 74063	918-245-0262	0

E. Outreach Activities

3-1-06 Oral Roberts University 2006 Spring Career Conference

3-30-06 Sent notification letter to co-religionists about Public Affairs position and our intent to notify upon vacant full-time positions.

5-8-06 Sent notification letter to co-religionists about Secretary position and our intent to notify upon vacant full-time positions.

5-13-06 Sent email to co-religionists about full-time Automation Master Control Operator position.

10-3-06 Victory Bible Institute Job Fair

12-6-06 Sent notification letter to co-religionists of our intent to notify upon vacant full-time positions.