

KDTX-TV, Texas - EEO PUBLIC FILE REPORT 4-1-06 through 3-31-07

A station may accumulate the relevant information for the past year (using its internal job vacancy and hiring information) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

Pursuant to the Equal Employment Opportunity rules and regulations of the FCC, and as explained in this station's Equal Employment Opportunity policy: "This ministry is a Christian church and religious organization. This ministry has religious missions throughout the world, ordains ministers, and performs a host of sacerdotal functions. Consequently, hiring and employment decisions are based on religious beliefs and creeds." Within the context of those Christian beliefs and creeds, ministry policy prohibits unlawful discrimination based on race, gender, national origin or ancestry, or physical disability. The ministry has adopted a Statement of Faith, reflected in its Employee Manual, and all directors, officers and employees must be able to subscribe to it, participate in regular prayer gatherings, Bible readings and teachings, and follow station policy, recognizing the need for unity in the spirit as explained in Ephesians 4:1-6: "I therefore, the prisoner of the Lord, beseech you that ye walk worthy of the vocation wherewith ye are called, With all lowliness and meekness, with longsuffering, forbearing one another in love; Endeavoring to keep the unity of the Spirit in the bond of peace. There is one body, and one Spirit, even as ye are called in one hope of your calling; One Lord, one faith, one baptism, One God and Father of all, who is above all, and through all, and in you all."

A. Full-Time Vacancies Filled During Past Year

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| 1. Job Title: Chief Engineer | Date Filled: October 2, 2006 |
| 2. Job Title: Receptionist/Payroll Clerk | Date Filled: February 9, 2007 |
| 3. Job Title: Master Control Operator | Date Filled: February 1, 2007 |

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Chief Engineer Date Filled: 10/02/06

Source	Contact Person	Address	Telephone No.	Referred Person Hired?
Dallas Morning News	Sandra Powers	P.O. Box 630061 Dallas, TX 70061	214-745-8123	No
KDTX - TV - Previous Employee	Personnel	2823 W. Irving Blvd. Irving, TX 75061	972-313-1333	Yes
Disciples Training Center		537 Meadowood Ln. Coppell, TX 75019	972-304-1084	No
Templo De Alabanza	David Sandoval	4710 W. Illinois Ave Dallas, TX 75211	214-333-2147	No
Christ for the Nations Institute	Veronica Davis	3404 Conway St. Dallas, TX 75224	214-376-1711	No
Dallas Baptist University	Marion Hill	3000 Mountain Creek Parkway Dallas, TX 75211-9299	214-333-7100	No
Southwestern Assemblies of God University	Beverly Robinson	1200 Sycamore St. Waxahachie, TX 75165	972-937-4010	No

Irving Seventh-Day Adventist Church		1300 N. Rogers Rd. Irving, TX 75061	972-254-8438	No
St. Ann Catholic Church		180 Samuel Blvd. Coppell, TX 75019	972-393-5544	No
Christian Brethren Assembly		2011 Parkside Ave. Irving, TX 75061	972-986-6445	No
Berean Memorial Church		1000 E. 6 th Street Irving, TX 75061	972-438-1440	No
Ben Washington Baptist Church		3901 Frisco Ave. Irving, TX 75061	972-790-8421	No
Churches Bethel		1006 N. Britian Rd. Irving, TX 75061	972-438-9244	No
Church of the Apostles		322 S. MaCarther Blvd. Coppell, Tx. 75019	972-462-0234	No
Bear Creek Community Church		4021 Conflans Rd. #100 Irving, Tx. 75061	972-257-0206	No
Agape Church		1917 Senter Rd. Irving, Tx. 75060	214-943-9933	No
Beth Yeshua Congregation		6801 Meadowbrook Dr. Ft. Worth, TX 76112	817-921-3195	No
Liberty Outreach Christian Church		2920 N. Prairie Creek Rd. Dallas, TX 75211	214-388-8804	No
Southwestern Baptist Theological Seminary	Church/Minister Relations	P.O. Box 22000 Ft. Worth, TX 76122-0120	817-923-1921	No
Career Workshops, Inc.		2920 Windstone Ct. Bedford, TX 76021		No

2. Job Title: Receptionist/Payroll Clerk

Date Filled: 02/09/07

Disciples Training Center		537 Meadowood Ln. Coppell, TX 75019	972-304-1084	No
Templo De Alabanza	David Sandoval	4710 W. Illinois Ave Dallas, TX 75211	214-333-2147	No
Christ for the Nations Institute	Veronica Davis	3404 Conway St. Dallas, TX 75224	214-376-1711	No

Dallas Baptist University	Marion Hill	3000 Mountain Creek Parkway Dallas, TX 75211-9299	214-333-7100	No
St. Ann Catholic Church		180 Samuel Blvd. Coppell, TX 75019	972-393-5544	No
Christian Brethren Assembly		2011 Parkside Ave. Irving, TX 75061	972-986-6445	No
Berean Memorial Church		1000 E. 6 th Street Irving, TX 75061	972- 438-1440	No
Ben Washington Baptist Church		3901 Frisco Ave. Irving, TX 75061	972-790-8421	No
Churches Bethel		1006 N. Britian Rd. Irving, TX 75061	972-438-9244	No
Irving Seventh-Day Adventist Church		1300 N. Rogers Rd. Irving, TX 75061	972-254-8438	No
Church of the Apostles		322 S. MaCarther Blvd. Coppell, Tx. 75019	972-462-0234	No
Bear Creek Community Church		4021 Conflans Rd. #100 Irving, Tx. 75061	972-257-0206	No
Agape Church		1917 Senter Rd. Irving, Tx. 75060	214-943-9933	No
Liberty Outreach Christian Church		2920 N. Prairie Creek Rd. Dallas, TX 75211	214-388-8804	No
Beth Yeshua Congregation		6801 Meadowbrook Dr. Ft. Worth, TX 76112	817-921-3195	No
KDTX TV – In House	Personnel	2823 W. Irving Blvd. Irving, TX 75061	972-313-1333	Yes

3. Job Title: Master Control Operator

Date Filled: 02/01/07

Source	Contact Person	Address	Telephone No.	Referred Person Hired?
Disciples Training Center		537 Meadowood Ln. Coppell, TX 75019	972-304-1084	No
Templo De Alabanza	David Sandoval	4710 W. Illinois Ave Dallas, TX 75211	214-333-2147	No

Christ for the Nations Institute	Veronica Davis	3404 Conway St. Dallas, TX 75224	214-376-1711	No
Dallas Baptist University	Marion Hill	3000 Mountain Creek Parkway Dallas, TX 75211-9299	214-333-7100	No
Southwestern Assemblies of God University	Beverly Robinson	1200 Sycamore St. Waxahachie, TX 75165	972-937-4010	No
Irving Seventh-Day Adventist Church		1300 N. Rogers Rd. Irving, TX 75061	972-254-8438	No
St. Ann Catholic Church		180 Samuel Blvd. Coppell, TX 75019	972-393-5544	No
Christian Brethren Assembly		2011 Parkside Ave. Irving, TX 75061	972-986-6445	No
Berean Memorial Church		1000 E. 6 th Street Irving, TX 75061	972- 438-1440	No
Ben Washington Baptist Church		3901 Frisco Ave. Irving, TX 75061	972-790-8421	No
Churches Bethel		1006 N. Britian Rd. Irving, TX 75061	972-438-9244	No
Church of the Apostles		322 S. MaCarther Blvd. Coppell, TX. 75019	972-462-0234	No
Bear Creek Community Church		4021 Conflans Rd. #100 Irving, TX. 75061	972-257-0206	No
Agape Church - Irving		1917 Senter Rd. Irving, TX. 75060	214-943-9933	No
Beth Yeshua Congregation		6801 Meadowbrook Dr. Ft. Worth, TX 76112	817-921-3195	No
Liberty Outreach Christian Church		2920 N. Prairie Creek Rd. Dallas, TX 75211	214-388-8804	No
Southwestern Baptist Theological Seminary	Church/Minister Relations	P.O. Box 22000 Ft. Worth, TX 76122-0120	817-923-1921	No
TBN Website	Personnel Mgr.	www.tbn.org	714-832-2950	No

KDTX – TV - Employee Referral	Carl Young	2823 W. Irving Blvd. Irving, TX 75061	972-313-1333	Yes
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C. Total Number of Persons Interviewed for all Full-Time Vacancies Filled During the Past Year - 3

D. Total Number of Interviewees for All Full-Time Vacancies Filled During the Past Year Per Recruitment/Referral Sources

Source	Contact Person	Address	Telephone No.	Number Interviewed:
Dallas Morning News	C.C. Rice	P.O. Box 630061 Dallas, TX 70061	214-745-8123	0
KDTX – TV- In House		2823 W. Irving Blvd. Irving, TX 75061	972-313-1333	1
KDTX – TV – Previous Employee		2823 W. Irving Blvd. Irving, TX 75061	972-313-1333	1
KDTX – TV - Employee Referral		2823 W. Irving Blvd. Irving, TX 75061	972-313-1333	1
Southwestern Assemblies of God University	Beverly Richardson	1200 Sycamore Waxahachie, TX 75165	972-937-4010	0
Templo De Alabanza	David Sandoval	4710 W. Illinois Ave Dallas, TX 75211	214-333-2147	0
Christ for the Nations Institute	Veronica Davis	3404 Conway St. Dallas, TX 75224	214-376-1711	0
Dallas Baptist University	Marion Hill	3000 Mountain Creek Parkway Dallas, TX 75211-9299	214-333-7100	0
Irving Seventh-Day Adventist Church		1300 N. Rogers Rd. Irving, TX 75061	972-254-8438	0
St. Ann Catholic Church		180 Samuel Blvd. Coppell, TX 75019	972-393-5544	0
Christian Brethren Assembly		2011 Parkside Ave. Irving, TX 75061	972-986-6445	0
Berean Memorial Church		1000 E. 6 th Street Irving, TX 75061	972- 438-1440	0

Ben Washington Baptist Church		3901 Frisco Ave. Irving, TX 75061	972-790-8421	0
Churches Bethel		1006 N. Britian Rd. Irving, TX 75061	972-438-9244	0
Church of the Apostles		322 S. MaCarther Blvd. Coppell, TX. 75019	972-462-0234	0
Bear Creek Community Church		4021 Conflans Rd. #100 Irving, TX. 75061	972-257-0206	0
Agape Church		1917 Senter Rd. Irving, Tx. 75060	214-943-9933	0
Beth Yeshua Congregation		6801 Meadowbrook Dr. Ft. Worth, TX 76112	817-921-3195	0
Career Workshops, Inc.		2920 Windstone Ct. Bedford, TX 76021		0
Disciples Training Center		537 Meadowood Ln. Coppell, TX 75019	972-304-1084	0
Liberty Outreach Christian Church		2920 N. Prairie Creek Rd. Dallas, TX 75211	214-388-8804	0
TBN Website	Personnel Mgr.	www.tbn.org	714-832-2950	0

E. Outreach Activities

June 26, 2006 Notification letter to co-religionist of intent to notify them upon any full-time positions.
August 8, 2006 Notification letter to co-religionist of full time opening for Chief Engineer position.
August 24, 2006 attended the CFNI Job Fair.
December 27, 2006 follow-up letter to co-religionists regarding full-time job-vacancies.
January 19, 2007 Notification letter to co-religionist of full time opening for Master Control Operator position.
January 25, 2007 Posted Master Control position on TBN website.
February 5, 2007 Notification letter to co-religionist of full time opening for Receptionist/Payroll Clerk.