

## KDTX-TV, Channel 58, Texas - EEO PUBLIC FILE REPORT 4-1-08 through 3-31-09

A station may accumulate the relevant information for the past year (using its internal job vacancy and hiring information) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

Pursuant to the Equal Employment Opportunity rules and regulations of the FCC, and as explained in this station's Equal Employment Opportunity policy: "This ministry is a Christian church and religious organization. This ministry has religious missions throughout the world, ordains ministers, and performs a host of sacerdotal functions. Consequently, hiring and employment decisions are based on religious beliefs and creeds." Within the context of those Christian beliefs and creeds, ministry policy prohibits unlawful discrimination based on race, gender, national origin or ancestry, or physical disability. The ministry has adopted a Statement of Faith, reflected in its Employee Manual, and all directors, officers and employees must be able to subscribe to it, participate in regular prayer gatherings, Bible readings and teachings, and follow station policy, recognizing the need for unity in the spirit as explained in Ephesians 4:1-6: "I therefore, the prisoner of the Lord, beseech you that ye walk worthy of the vocation wherewith ye are called, With all lowliness and meekness, with longsuffering, forbearing one another in love; Endeavoring to keep the unity of the Spirit in the bond of peace. There is one body, and one Spirit, even as ye are called in one hope of your calling; One Lord, one faith, one baptism, One God and Father of all, who is above all, and through all, and in you all."

### A. Full-Time Vacancies Filled During Past Year

1. Job Title: Administrative Assistant	Date Filled: August 4, 2008
2. Job Title: Maintenance Personnel	Date Filled: September 15, 2008
3. Job Title: Praise Coordinator	Date Filled: October 15, 2008
3. Job Title: Administrative Assistant	Date Filled: February 6, 2009

### B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Administrative Assistant Date Filled: August 4, 2008

Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KDTX - In-House		2823 W. Irving Blvd. Irving, TX 75061	972-313-1333	Yes
Dallas Morning News		PO Box 630054 Dallas, TX 75263	214-977-7801	No
Disciples Training Center		537 Meadowood Ln. Coppell, TX 75019	972-304-1084	No
St. Ann Catholic Church		180 Samuel Blvd. Coppell, TX 75019	972-393-5544	No
Southwestern Assemblies of God		1200 Sycamore St. Waxahachie, TX 75165	888-937-7248	No
Irving Seventh-Day Adventist Church		1300 N. Rogers Rd. Irving, TX 75061	972-254-8438	No
Berean Memorial Church		1000 E. 6 <sup>th</sup> St. Irving, TX 75060	972-4381440	No

Ben Washington Baptist Church		3901 Frisco Ave. Irving, TX 75061	972-790-8421	No
Southwestern Baptist Theological Seminary		2001 Seminary Drive Fort Worth, TX 76115	817-923-1921	No
Harvest Time Cathedral		1501 S. Briery Road Irving, TX 75060	972-790-2633	No
Covenant Church		2644 Trinity Mills Road Carrollton, TX 75006	972-416-5466	No
Bear Creek Community Church		4021 Conflans Road Irving, TX 75061	972-257-0206	No
Agape Church		1917 Senter Rd. Irving, TX 75060	972-943-9933	No
Dallas Baptist University		3000 Mountain Creek Pkwy. Dallas, TX 75211	214-333-7100	No
Christ for the Nations Institute		3404 Conway St. Dallas, TX 75211	214-376-1711	No
The Connecticut School of Broadcasting		5605 N. MacArthur Ste. 220 Irving, TX 75038	972-441-9941	No
Liberty Outreach Christian Church		2920 N. Prairie Creek Rd. Dallas, TX 75227	214-388-8804	No
Templo de Albanza		4710 W. Illinois Dallas, TX 75211	214-333-2147	No
Walk-in				No

2. Maintenance Personnel Date Filled: September 15, 2008

Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KDTX – In-House		2823 W. Irving Blvd. Irving, TX 75061	972-313-1333	Yes
Disciples Training Center		537 Meadowood Ln. Coppell, TX 75019	972-304-1084	No
St. Ann Catholic Church		180 Samuel Blvd. Coppell, TX 75019	972-393-5544	No
Southwestern Assemblies of God		1200 Sycamore St. Waxahachie, TX 75165	888-937-7248	No
Irving Seventh-Day Adventist Church		1300 N. Rogers Rd. Irving, TX 75061	972-254-8438	No
Berean Memorial Church		1000 E. 6 <sup>th</sup> St. Irving, TX 75060	972-4381440	No

Ben Washington Baptist Church		3901 Frisco Ave. Irving, TX 75061	972-790-8421	No
Southwestern Baptist Theological Seminary		2001 Seminary Drive Fort Worth, TX 76115	817-923-1921	No
Harvest Time Cathedral		1501 S. Briery Road Irving, TX 75060	972-790-2633	No
Covenant Church		2644 Trinity Mills Road Carrollton, TX 75006	972-416-5466	No
Bear Creek Community Church		4021 Conflans Road Irving, TX 75061	972-257-0206	No
Agape Church		1917 Senter Rd. Irving, TX 75060	972-943-9933	No
Dallas Baptist University		3000 Mountain Creek Pkwy. Dallas, TX 75211	214-333-7100	No
Christ for the Nations Institute		3404 Conway St. Dallas, TX 75211	214-376-1711	No
The Connecticut School of Broadcasting		5605 N. MacArthur Ste. 220 Irving, TX 75038	972-441-9941	No
Liberty Outreach Christian Church		2920 N. Prairie Creek Rd. Dallas, TX 75227	214-388-8804	No
Templo de Albanza		4710 W. Illinois Dallas, TX 75211	214-333-2147	No
High Point Church		3000 Mountain Creek Pkwy. Dallas, TX 75211	817-394-3000	No
Calvary Church		4401 N. Hwy 161 Irving, Tx 75038	972-261-1919	No
3. Praise Coordinator		Date Filled: 10/15/09		
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KDTX – In-House		2823 W. Irving Blvd. Irving, TX 75061	972-313-1333	No
Disciples Training Center		537 Meadowood Ln. Coppell, TX 75019	972-304-1084	No
St. Ann Catholic Church		180 Samuel Blvd. Coppell, TX 75019	972-393-5544	No
Southwestern Assemblies of God		1200 Sycamore St. Waxahachie, TX 75165	888-937-7248	No

Irving Seventh-Day Adventist Church		1300 N. Rogers Rd. Irving, TX 75061	972-254-8438	No
Berean Memorial Church		1000 E. 6 <sup>th</sup> St. Irving, TX 75060	972-4381440	No
Ben Washington Baptist Church		3901 Frisco Ave. Irving, TX 75061	972-790-8421	No
Southwestern Baptist Theological Seminary		2001 Seminary Drive Fort Worth, TX 76115	817-923-1921	No
Harvest Time Cathedral		1501 S. Briery Road Irving, TX 75060	972-790-2633	No
Covenant Church		2644 Trinity Mills Road Carrollton, TX 75006	972-416-5466	No
Bear Creek Community Church		4021 Conflans Road Irving, TX 75061	972-257-0206	No
Agape Church		1917 Senter Rd. Irving, TX 75060	972-943-9933	No
Dallas Baptist University		3000 Mountain Creek Pkwy. Dallas, TX 75211	214-333-7100	No
Christ for the Nations Institute		3404 Conway St. Dallas, TX 75211	214-376-1711	No
The Connecticut School of Broadcasting		5605 N. MacArthur Ste. 220 Irving, TX 75038	972-441-9941	No
Liberty Outreach Christian Church		2920 N. Prairie Creek Rd. Dallas, TX 75227	214-388-8804	No
Templo de Albanza		4710 W. Illinois Dallas, TX 75211	214-333-2147	No
High Point Church		3000 Mountain Creek Pkwy. Dallas, TX 75211	817-394-3000	Yes
Calvary Church		4401 N. Hwy 161 Irving, TX 75038	972-261-1919	No
4. Administrative Assistant			Date Filled: 3/2/09	
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KDTX – In-House		2823 W. Irving Blvd. Irving, TX 75061	972-313-1333	No
Dallas Morning News		PO Box 630054 Dallas, TX 75263	214-977-7801	No

Disciples Training Center		537 Meadowood Ln. Coppell, TX 75019	972-304-1084	No
St. Ann Catholic Church		180 Samuel Blvd. Coppell, TX 75019	972-393-5544	No
Southwestern Assemblies of God		1200 Sycamore St. Waxahachie, TX 75165	888-937-7248	No
Irving Seventh-Day Adventist Church		1300 N. Rogers Rd. Irving, TX 75061	972-254-8438	No
Berean Memorial Church		1000 E. 6 <sup>th</sup> St. Irving, TX 75060	972-4381440	No
Ben Washington Baptist Church		3901 Frisco Ave. Irving, TX 75061	972-790-8421	No
Southwestern Baptist Theological Seminary		2001 Seminary Drive Fort Worth, TX 76115	817-923-1921	No
Harvest Time Cathedral		1501 S. Briery Road Irving, TX 75060	972-790-2633	No
Covenant Church		2644 Trinity Mills Road Carrollton, TX 75006	972-416-5466	No
Bear Creek Community Church		4021 Conflans Road Irving, TX 75061	972-257-0206	No
Agape Church		1917 Senter Rd. Irving, TX 75060	972-943-9933	No
Dallas Baptist University		3000 Mountain Creek Pkwy. Dallas, TX 75211	214-333-7100	No
Christ for the Nations Institute		3404 Conway St. Dallas, TX 75211	214-376-1711	No
The Connecticut School of Broadcasting		5605 N. MacArthur Ste. 220 Irving, TX 75038	972-441-9941	No
Liberty Outreach Christian Church		2920 N. Prairie Creek Rd. Dallas, TX 75227	214-388-8804	No
Templo de Albanza		4710 W. Illinois Dallas, TX 75211	214-333-2147	No
Calvary Church		4401 N. Hwy 161 Irving, Tx 75038	972-261-1919	No
Walk-in				Yes

**C. Total Number of Persons Interviewed for all Full-Time Vacancies Filled During the Past Year: 17**

**D. Total Number of Interviewees for All Full-Time Vacancies Filled During the Past Year Per**

**Recruitment/Referral Sources:**

Source	Contact Person	Address	Telephone No.	Number Interviewed
Walk-in				4
Dallas Morning News		PO Box 630054 Dallas, TX 75263	214-977-7801	3
KDTX-TV In-House		2823 W. Irving Blvd. Irving, TX 75061	972-313-1333	3
Calvary Church		4401 N. Hwy 161 Irving, TX 75038	(972) 261-1919	3
St. Ann Catholic Church		180 Samuel Blvd. Coppell, TX 75019	972-393-5544	0
Southwestern Assemblies of God		1200 Sycamore St. Waxahachie, TX 75165-2397	888-937-7248	0
Irving Seventh-Day Adventist Church		1300 N. Rogers Rd. Irving, TX 75061	972-254-8438	0
Berean Memorial Church		1000 E. 6 <sup>th</sup> St. Irving, TX 75060	972-4381440	0
Ben Washington Baptist Church		3901 Frisco Ave. Irving, TX 75061	972-790-8421	0
Southwestern Baptist Theological Seminary		2001 W. Seminary Dr. Ft. Worth, TX 76115	817-923-1921	0
Harvest Time Cathedral		1501 S. Briery Rd. Irving, TX 75060	972-790-2633	0
Covenant Church		2644 Trinity Mills R. Carrollton, TX 75006	972-416-5466	1
Bear Creek Community Church		4021 Conflans Rd. #100 Irving, TX 75061	972-257-0206	0
Agape Church		1917 Senter Rd. Irving, TX 75060	972-943-9933	0
Dallas Baptist University		3000 Mountain Creek Pkwy. Dallas, TX 75211	214-333-7100	0
Christ for the Nations Institute		3404 Conway St. Dallas, TX 75211	214-376-1711	1
The Connecticut School of Broadcasting		5605 N. MacArthur Ste. 220 Irving, TX 75038	214-441-9941	0
Liberty Outreach Christian Church		2920 N. Prairie Creek Rd. Dallas, TX 75227	214-388-8804	0

Inspiring Body of Christ		7710 S. Westmoreland Rd. Dallas, TX 75237	972-416-5466	1
Templo de Albanza		4710 W. Illinois Dallas, TX 75211	214-333-2147	0
Disciples Training Center		537 Meadowood Ln. Coppell, TX 75019	972-304-1084	0
High Point Church		3000 Mountain Creek Pkwy. Dallas, TX 75211	817-394-3000	1

#### **E. Outreach Activities**

April 7, 2008 Notification letter to co-religionist of intent to notify them upon any full-time positions.

June 28, 2008 attended "Celebrate Freedom" event for recruitment purposes.

July 2, 2008 Notification letter to co-religionist of full-time opening for Receptionist position.

July 14, 2008 Notification letter to co-religionist of full-time opening for Administrative Assistant position.

July 22, 2008 attended "Hispanic Religious Gathering" event for recruitment purposes.

August 28, 2008 attended CFNI job fair.

September 1, 2008 Notification letter to co-religionist of full-time opening for Maintenance.

October 1, 2008 Notification letter to co-religionist of full-time opening for Praise Coordinator.

January 5, 2009 Notification letter to co-religionist of intent to notify them upon any full-time positions.

February 5, 2009 Notification letter to co-religionist of full-time opening for Administrative Assistant position.