

KDTX-TV, Channel 58, Texas - EEO PUBLIC FILE REPORT 4-1-09 through 3-31-10

A station may accumulate the relevant information for the past year (using its internal job vacancy and hiring information) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

Pursuant to the Equal Employment Opportunity rules and regulations of the FCC, and as explained in this station's Equal Employment Opportunity policy: "This ministry is a Christian church and religious organization. This ministry has religious missions throughout the world, ordains ministers, and performs a host of sacerdotal functions. Consequently, hiring and employment decisions are based on religious beliefs and creeds." Within the context of those Christian beliefs and creeds, ministry policy prohibits unlawful discrimination based on race, gender, national origin or ancestry, or physical disability. The ministry has adopted a Statement of Faith, reflected in its Employee Manual, and all directors, officers and employees must be able to subscribe to it, participate in regular prayer gatherings, Bible readings and teachings, and follow station policy, recognizing the need for unity in the spirit as explained in Ephesians 4:1-6: "I therefore, the prisoner of the Lord, beseech you that ye walk worthy of the vocation wherewith ye are called, With all lowliness and meekness, with longsuffering, forbearing one another in love; Endeavoring to keep the unity of the spirit in the bond of peace. There is one body, and one Spirit, even as ye are called in one hope of your calling; One Lord, one faith, one baptism, One God and Father of all, who is above all, and through all, and in you all."

A. Full-Time Vacancies Filled During Past Year

1. Job Title: Receptionist Date Filled: April 20, 2009

2. Job Title: Video Editor Date Filled: February 1, 2010

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Receptionist Date Filled: April 20, 2010

Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KDTX - In-House		2823 W. Irving Blvd. Irving, TX 75061	972-313-1333	Yes
Dallas Morning News		PO Box 630054 Dallas, TX 75263	214-977-7801	No
Calvary Church		4401 N. HWY 161 Irving, TX 75038	972-261-1918	No
Casa de Dios		2825 W. Irving Blvd Irving, TX 75061	214-441-9053	No
Covenant Church		2644 Trinity Mills Road Carrollton, TX 75006	972-416-5466	No

Christ for the Nations Institute		3404 Conway St. Dallas, TX 75211	214-376-1711	No
DFW New Beginnings		3000 W. Airport Freeway Irving, TX 75062	972-313-7133	No
Dallas Baptist University		3000 Mountain Creek Pkwy. Dallas, TX 75211	214-333-7100	No
Denton Bible Church		2001 Seminary Drive Fort Worth, TX 76115	817-923-1921	No
Fellowship Church		2450 Hwy. 121 North Grapevine, TX 76051	972-471-5700	No
Gateway Church		2121 East Southlake Blvd. Southlake, TX 76092	9817-329-1000	No
Heartland World Ministries		6300 N. Beltline Road Lsa Colinas, TX 75063	214-687-5531	No
Highpoint Church		2500 E. Arbrook Blvd. Arlington, TX 76014	817-394-3000	No
Inspiring Body of Christ		7710 S. Westmoreland Rd. Dallas, TX 75237	972-572-4262	No
Park Cities Baptist Church		3933 N.W. Parkway Dallas, TX 75225	214-860-1500	No
Oak Cliff Bible Fellowship		P.O. Box 4000 Dallas, TX 75208	214-672-9100	No
St. Ann Catholic Church		180 Samuel Blvd. Coppell, TX	972-393-5544	No
Southwestern Assemblies of God		1200 Sycamore St. Waxahachie, TX 75165	888-937-7248	No
Templo Betania		210 E. Jefferson Blvd. Dallas, TX 75023	214-942-2015	No
The Potter's House		6777 W. Kiest Blvd. Dallas, TX 75236	214-331-0954	No
Walk-in				No

2. Job Title: Video Editor

Date Filled: February 1, 2010

Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KDTX – In-House		2823 W. Irving Blvd. Irving, TX 75061	972-313-1333	Yes
Dallas Morning News		PO Box 630054 Dallas, TX 75263	214-977-7801	No
Agape West Baptist		3900 Southwest Blvd. Ft. Worth, TX. 76116	817-923-6800	No

Calvary Church		4401 N. HWY 161 Irving, TX 75038	972-261-1919	No
Cedar Crest Christian Methodist		1616 E. Illinois Ave. Dallas, TX. 75216	214-376-2601	No
Christ Church Episcopal		4550 Legacy Dr. Plano, TX. 75024	972-618-0222	No
Christ for the Nations Institute		3404 Conway St. Dallas, TX 75211	214-376-1711	No
Dallas Baptist University		3000 Mountain Creek Pkwy. Dallas, TX 75211	214-333-7100	No
Denton Bible Church		2001 Seminary Drive Fort Worth, TX 76115	817-923-1921	No
Emanuel Pentecostal Church		1200 Poplar Dr. Mesquite, TX. 75149	972-216-5577	No
First Spanish Assembly of God		3775 Walnut Hill Lane Dallas, TX. 75229	214-350-6317	No
Full Gospel Holy Temple		2001 Seminary Drive Fort Worth, TX 76115	972-572-3448	No
Heartland World Ministries		6300 N. Beltline Road Lsa Colinas, TX 75063	214-687-5531	No
Highpoint Church		2500 E. Arbrook Blvd. Arlington, TX 76014	817-394-3000	No
Inspiring Body of Christ		7710 S. Westmoreland Rd. Dallas, TX 75237	972-572-4262	No
Oak Cliff Bible Fellowship		P.O. Box 4000 Dallas, TX 75208	214-672-9100	No
Park Cities Baptist Church		3933 N.W. Parkway Dallas, TX 75225	214-860-1500	No
St. Ann Catholic Church		180 Samuel Blvd. Coppell, TX	972-393-5544	No
Southwestern Assemblies of God		1200 Sycamore St. Waxahachie, TX 75165	888-937-7248	No
The Potter's House		6777 W. Kiest Blvd. Dallas, TX 75236	214-331-0954	No

C. Total Number of Persons Interviewed for all Full-Time Vacancies Filled During the Past Year: 12

D. Total Number of Interviewees for All Full-Time Vacancies Filled During the Past Year Per Recruitment/Referral Sources:

Source	Contact Person	Address	Telephone No.	Number Interviewed
In-House		KDTX	972-313-1333	4
Dallas Morning News		PO Box 630054 Dallas, TX 75263	214-977-7801	6
Agape West Baptist		3900 Southwest Blvd. Ft. Worth, TX. 76116	817-923-6800	0
Calvary Church		4401 N. HWY 161 Irving, TX 75038	972-261-1919	2
Casa de Dios		2825 W. Irving Blvd. Irving, TX 75061	214-441-9053	0
Cedar Crest Christian Methodist		1616 E. Illinois Ave. Dallas, TX. 75216	214-376-2601	0
Christ Church Episcopal		4550 Legacy Dr. Plano, TX. 75024	972-618-0222	0
Christ for the Nations Institute		3404 Conway St. Dallas, TX 75211	214-376-1711	0
Covenant Church		2644 Trinity Mills Road Carrollton, TX 75006	972-416-5466	0
DFW New Beginnings		3000 W. Airport Freeway Irving, TX 75062	972-313-7133	0
Dallas Baptist University		3000 Mountain Creek Pkwy. Dallas, TX 75211	214-333-7100	0
Denton Bible Church		2001 Seminary Drive Fort Worth, TX 76115	817-923-1921	0
Emanuel Pentecostal Church		1200 Poplar Dr. Mesquite, TX. 75149	972-216-5577	0
Fellowship Church		2450 Hwy. 121 North Grapevine, TX 76051	972-471-5700	0
First Spanish Assembly of God		3775 Walnut Hill Lane Dallas, TX. 75229	214-350-6317	0
Full Gospel Holy Temple		2001 Seminary Drive Fort Worth, TX 76115	972-572-3448	0
Gateway Church		2121 East Southlake Blvd. Southlake, TX 76092	817-329-1000	0
Heartland World Ministries		6300 N. Beltline Road Lsa Colinas, TX 75063	214-687-5531	0
Highpoint Church		2500 E. Arbrook Blvd. Arlington, TX 76014	817-394-3000	0

Inspiring Body of Christ		7710 S. Westmoreland Rd. Dallas, TX 75237	972-572-4262	0
Oak Cliff Bible Fellowship		P.O. Box 4000 Dallas, TX 75208	214-672-9100	0
Park Cities Baptist Church		3933 N.W. Parkway Dallas, TX 75225	214-860-1500	0
St. Ann Catholic Church		180 Samuel Blvd. Coppell, TX	972-393-5544	0
Southwestern Assemblies of God		1200 Sycamore St. Waxahachie, TX 75165	888-937-7248	0
Templo Betania		210 E. Jefferson Blvd. Dallas, TX 75023	214-942-2015	0
The Potter's House		6777 W. Kiest Blvd. Dallas, TX 75236	214-331-0954	0
Walk-in				0

E. Outreach Activities

April 3, 2009 Notification letter to co-religionist of intent to notify them upon any full-time positions.

April 10, 2009 Notification letter to co-religionist of full-time opening for Receptionist position.

July 1, 2009 Notification letter to co-religionist of intent to notify them upon any full-time positions.

July 11, 2009 attended Fort Worth Independent School District Job Fair.

July 27, 2009 attended "Celebrate Freedom" event for Recruitment Purposes.

August 27, 2009 attended CFNI Job Fair.

October 1, 2009 Notification letter to co-religionist of intent to notify them upon any full-time positions.

January 5, 2010 Notification letter to co-religionist of intent to notify them upon any full-time positions.

January 18, 2010 Notification letter to co-religionist of full-time opening for Video Editor position.