

**KNMT - Portland, Oregon
EEO PUBLIC FILE REPORT
10/01/2004 - 9/30/2005**

A station may accumulate the relevant information for the past year (using its internal job vacancy and hiring information) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

Pursuant to the Equal Employment Opportunity rules and regulations of the FCC, and as explained in this station's Equal Employment Opportunity policy: "This ministry is a Christian church and religious organization. This ministry has religious missions throughout the world, ordains ministers, and performs a host of sacerdotal functions. Consequently, hiring and employment decisions are based on religious beliefs and creeds." Within the context of those Christian beliefs and creeds, ministry policy prohibits unlawful discrimination based on race, gender, national origin or ancestry, or physical disability. The ministry has adopted a Statement of Faith, reflected in its Employee Manual, and all directors, officers and employees must be able to subscribe to it, participate in regular prayer gatherings, Bible readings and teachings, and follow station policy, recognizing the need for unity in the spirit as explained in Ephesians 4:1-6: "I therefore, the prisoner of the Lord, beseech you that ye walk worthy of the vocation wherewith ye are called, With all lowliness and meekness, with longsuffering, forbearing one another in love; Endeavoring to keep the unity of the Spirit in the bond of peace. There is one body, and one Spirit, even as ye are called in one hope of your calling; One Lord, one faith, one baptism, One God and Father of all, who is above all, and through all, and in you all."

A. Full-Time Vacancies Filled During Past Year

1. Job Title: Master Control Operator Date Filled: 1/13/05

2. Job Title: Date Filled:

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Master Control Operator Date Filled: 1/13/05

Source	Contact Person	Address	Telephone No.	Referred Person Hired?
Albina Christian Life Center	Pastor Samuel Irving	5522 N. Albina Street Portland, OR 97217	503.283.1635	No
Beautiful Saviour Lutheran Church	Sr. Pastor Mark Bertermann	9800 SE 92 nd Avenue Portland, OR 97266	503.788.7000	No
Beaverton Christian Church	Sr. Pastor Clark Tanner	9800 SE 92 nd Avenue Beaverton, OR 97005	503.646.2151	No
Beaverton Foursquare Church	Sr. Pastor Randy Remington	13565 SW Walker Road Beaverton, OR 97005	503.644.9104	No
Brush Prairie Baptist Church	Sr. Pastor Mark Kelly	Brush Prairie Baptist Church 11814 NE 117th Avenue Vancouver, WA 98662	360.892.4664	No
Calvary Christian Center	Sr. Pastor Tom Watkins	Calvary Christian Center 10505 SE Holgate Portland, OR 97266	503.760.3921	No
Cambodian Congregation	Sr. Pastor Peter Im	909 SW 11th Avenue Portland, OR 97205	503.228.7465	No
Cathedral of Praise	Sr. Pastor Lavell Thomas	1821 SE 39th/PO BX 3442 Portland, OR 97214	503.235.2127	No
Devine Christian Center	Sr. Pastor Aaron Auer	327 Second Street Lake Oswego, OR 97034	503.697.8777	No
Christ Memorial COGIC	Sr. Pastor Roy Tate	1552 N Killingsworth Portland, OR 97217	503.286.9624	No

Church of All Nations	Sr. Pastor Dennis Swift	9640 SE New Forest Road Beaverton, OR 97008	503.590.8327	No
Clackamas Christian Center	Sr. Pastor Jim Bennett	13333 SE Rusk Road Milwaukie, OR 97222	503.654.9531	No
Crossroads Community Church	Sr. Pastor/Dr. Bill Ritchie	7708 NE 78th Street Vancouver, WA 98662	360.256.9711	No
Easthill Foursquare Church	Sr. Pastor Ted Roberts	701 N Main Street Gresham, OR 97030	503.661.4444	No
El Shaddai Ministries	Sr. Pastor Victor Alvarzares	14255 SW Brigadoon Court Beaverton, OR 97005	503.526.2013	No
Emmanuel CGOIC United	Pastor A. L. Wright	4800 NE 30 th Portland, OR 97211	503.335.8772	No
Faith Center Fellowship	Sr. Pastor Glen Johnson	2533 NE Andresen Rd. Vancouver, WA 98661	360.253.2484	No
Glad Tidings Church	Sr. Pastor Rick McPherson	305 NE 192nd Ave. Vancouver, WA 98684	360.892.7100	No
Good Shepherd Community Church	Sr. Pastor Stu Weber	28986 SE Haley Road Boring, OR 97009	503.663.5050	No
Greater Gresham Baptist Church	Sr. Pastor Keith Evans	PO Box 1888 Gresham, OR 97030	503.667.1515	No
Greater Portland Bible Church	Sr. Pastor Dennis Blevins	2374 SW Vermont Portland, OR 97219	503.452.9375	No
Greater Solid Rock COGIC	Sr. Bishop A.R. Hopkins	1705 NE Dekum Portland, OR 97211	503.283.1524	No
Hillsboro Christian Faith Center	Sr. Pastor Justine Nelson	3155 SE 234th Ave Suite "G" Hillsboro, OR 97123	503.848.2420	No
Hinson Memorial Baptist Church	Sr. Pastor Bruce Boria	1137 SE 20th Avenue Portland, OR 97214	503.232.1156	No
Japanese International Baptist Church	Sr. Pastor Yokoi	8500 SW Spruce Street Tigard, OR	503.246.4680	No
Kings Church	Sr. Pastor Greg Romine	10818 NE Coxley Dr. Ste. H Vancouver, WA 98662	360.254.9369	No
Lion of Judah Congregation	Rabbi Dean Warren	12456 NE Brazee Portland, OR 97220	503.253.3103	No
Maranatha Church of God	Sr. Pastor T. Allen Bethel	4222 N.E. 12th Avenue Portland, OR 97211	503.288.7241	No
Mountain View Christian Center	Sr. Pastor Jon Hagebusch	2810 N.E. 259th Street Ridgefield, WA 98642	360.887.4016	No
Mt. Hood Christian Center	Sr. Pastor David Hall	2500 SE Palmbiad Road Gresham, OR 97080	503.665.2500	No
Mt. Olivet Baptist Church	Sr. Pastor Dr. James Martin	8501 N. Chautouqua Blvd. Portland, OR 97217	503.240.7729	No
Multnomah Bible College	Dan Lockwood, President	8435 NE Glisan Street Portland, OR 97220	503.255.0332	No
Neighborhood Church Assoc. of God	Sr. Pastor Dave Morris	21065 S.W. Stafford Road Tualatin, OR 97062	503.638.8765	No
New Beginnings Christian Center	Sr. Pastor Larry Huch	7600 NE Glisan Street Portland, OR 97213	503.256.6050	No
New Hope Center Vancouver Foursquare	Sr. Pastor Todd Wayne	1801 Daniels Street Vancouver, WA 98660	360.696.0715	No
New Hope Community Church	Sr. Pastor Ray Cotton	11731 SE Stevens Road Portland, OR 97266	503.659.5683	No
New Song Church	Sr. Pastor Richard Probasco	2511 NE MLK Blvd. Portland, OR 97212	503.493.1301	No
Portland Foursquare Church	Sr. Pastor Larry Spousta	1302 S.E. Ankeny Street Portland, OR 97214	503.232.5155	No
Portland Teen Challenge	Director Jim Cottrell	3121 NE Sandy Blvd. Portland, OR 97232	503.230.1910	No

Rehoboth Messianic Congregation	Sr. Pastor David Sumner	3504 N.E. 49th Street Vancouver, WA 98661	360.887.0609	No
Renewed Hope Ministries	Sr. Pastor Bob Hill	1810 Kaufman Avenue Vancouver, WA 98660	360.258.8703	No
Rolling Hills Community Church	Sr. Pastor Pete Theodore	3550 SW Borland Road Tualatin, OR 97062	503.638.5900	No
Sunnyside Foursquare Church	Sr. Pastor Randy Sanford	13231 SE Sunnyside Road Clackamas, OR 97015	503.698.5555	No
The Salvation Army	Major Kenneth Hodder	1785 NE Sandy Blvd. Portland, OR 97232	800.958.7825	No
Union Gospel Mission	Director Bill Russell	222 NW Couch Portland, OR 97209	503.274.4483	No
Word of Faith Christian Center	Sr. Pastor Rod Sundholm	2900SW Cornelius Pass Rd. Ste 107 Hillsboro, OR 97123	503.649.6023	No
Mt. Hood Comm. College, Workforce Connection	Rapid Response Betsy Pfannensriell	4510 NE 102nd Portland, OR 97220 (Tanya or Betsy)	503.252.0758	No
OR Council for Hispanic Adv. OCHA	Lola Cortez	108 NW 9th Suite 108 Portland, OR 97209	503.228.4131	No
PCC Cascade/Skills Center	Ed Joseph	739 NE Killingsworth Portland, OR 97217	503.978.5343	No
Oregon Tradeswomen Net.	Connie Ashbrook	P.O. Box 86820 Portland, OR 97086	503.943.2271	No
Urban League of Portland	D. Ballard Career Svcs.	10 N. Russell Portland, OR 97227	503.280.2600	No
Clackamas Comm. College	Employment Ctr.	19600 S. Molalla Avenue Oregon City, OR 97045	503.657.8400	No
Mt. Hood Comm. College	CPCD Department	26000 SE Stark Gresham, OR 97030	503.491.7432	No
Multnomah Bible College	Student Employment	8435 NE Glisan Portland, OR 97220	503.255.0322	No
North Portland Bible School	Career Services Office	4905 N. Vancouver Portland, OR 97217	503.288.2919	No
Portland Bible School	Registrar's Office	9150 NE Fremont Portland, OR 97220	503.255.3540	No
University of Portland	Career Services	5000 N. Willamette Blvd. Portland, OR 97203	503.283.7911	No
Warner Pacific College	Career Services	2219 SE 68 th Portland, OR 97215	503.517.1020	No
Western Conservation Baptist Seminary	Career Services	5511 SE Hawthorne Blvd. Portland, OR 97215	503.517.1800	No
George Fox College	Career Services Office	George Fox College/WES Career Services Office Newberg, OR 97132	503.554.2330	No
The Asian Reporter	Career Services Office	5511 N. Killingsworth St. #1-A Portland, OR 97217	503.283.4440	No
Wiconi International	Pastor Richard Twiss	Wiconi International P. O. Box 5246 Vancouver, WA 98668	360.546.3787	No
KNMT	Station Manager	432N.E. 74 th Ave Portland, OR 97213	503.252.0792	Yes

2. Job Title:			Date Filled:	
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
C. Total Number of Persons Interviewed for all Full-Time Vacancies Filled During the Past Year up to the present date: 1				
D. Total Number of Interviewees for All Full-Time Vacancies Filled During the Past Year up to the present date per Recruitment/Referral Sources				
Source	Contact Person	Address	Telephone No.	Number of Interviewees:
In-House KNMT Bulletin Board	Adolfo Carbajal	11514 NE 65 th Ave Vancouver, WA 98686	360.574.6419	1
Albina Christian Life Center	Pastor Samuel Irving	5522 N. Albina Street Portland, OR 97217	503.283.1635	0
Beautiful Saviour Lutheran Church	Sr. Pastor Mark Bertermann	9800 SE 92 nd Avenue Portland, OR 97266	503.788.7000	0
Beaverton Christian Church	Sr. Pastor Clark Tanner	9800 SE 92nd Avenue Beaverton, OR 97005	503.646.2151	0
Beaverton Foursquare Church	Sr. Pastor Randy Remington	13565 SW Walker Road Beaverton, OR 97005	503.644.9104	0
Brush Prairie Baptist Church	Sr. Pastor Randy Remington	11814 NE 117th Avenue Vancouver, WA 98662	360.892.4664	0
Calvary Christian Center	Sr. Pastor Mark Kelly	10505 SE Holgate Portland, OR 97266	503.760.3921	0
Cambodian Congregation	Sr. Pastor Peter Im	909 SW 11th Avenue Portland, OR 97205	503.228.7465	0
Cathedral of Praise	Sr. Pastor Lavell Thomas	1821 SE 39th/PO BX 3442 Portland, OR 97214	503.235.2127	0
Devine Christian Center	Sr. Pastor Aaron Auer	327 Second Street Lake Oswego, OR 97034	503.697.8777	0
Christ Memorial COGIC	Sr. Pastor Roy Tate	1552 N Killingsworth Portland, OR 97217	503.286.9624	0
Church of All Nations	Sr. Pastor Dennis Swift	9640 SE New Forest Road Beaverton, OR 97008	503.590.8327	0
Clackamas Christian Center	Sr. Pastor Jim Bennett	13333 SE Rusk Road Milwaukie, OR 97222	503.654.9531	0
Crossroads Community Church	Sr. Pastor/Dr. Bill Ritchie	7708 NE 78th Street Vancouver, WA 98662	360.256.9711	0
Easthill Foursquare Church	Sr. Pastor Ted Roberts	701 N Main Street Gresham, OR 97030	503.661.4444	0
El Shaddai Ministries	Sr. Pastor Victor Alvarzares	14255 SW Brigadoon Court Beaverton, OR 97005	503.526.2013	0
Emmanuel CGOIC United	Pastor A. L. Wright	4800 NE 30 th Portland, OR 97211	503.335.8772	0
Faith Center Fellowship	Sr. Pastor Glen Johnson	2533 NE Andresen Rd. Vancouver, WA 98661	360.253.2484	0
Glad Tidings Church	Sr. Pastor Rick McPherson	305 NE 192nd Ave. Vancouver, WA 98684	360.892.7100	0

Good Shepherd Community Church	Sr. Pastor Stu Weber	28986 SE Haley Road Boring, OR 97009	503.663.5050	0
Greater Gresham Baptist Church	Sr. Pastor Keith Evans	PO Box 1888 Gresham, OR 97030	503.667.1515	0
Greater Portland Bible Church	Sr. Pastor Dennis Blevins	2374 SW Vermont Portland, OR 97219	503.452.9375	0
Greater Solid Rock COGIC	Sr. Bishop A.R. Hopkins	1705 NE Dekum Portland, OR 97211	503.283.1524	0
Hillsboro Christian Faith Center	Sr. Pastor Justine Nelson	3155 SE 234th Ave Suite "G" Hillsboro, OR 97123	503.848.2420	0
Hinson Memorial Baptist Church	Sr. Pastor Bruce Boria	1137 SE 20th Avenue Portland, OR 97214	503.232.1156	0
Japanese International Baptist Church	Sr. Pastor Yokoi	8500 SW Spruce Street Tigard, OR	503.246.4680	0
Kings Church	Sr. Pastor Greg Romine	10818 NE Coxley Dr. Ste. H Vancouver, WA 98662	360.254.9369	0
Lion of Judah Congregation	Rabbi Dean Warren	12456 NE Brazee Portland, OR 97220	503.253.3103	0
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Mountain View Christian Center	Sr. Pastor Jon Hagebusch	2810 N.E. 259th Street Ridgefield, WA 98642	360.887.4016	0
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PCC Cascade/Skills Center	Ed Joseph	739 NE Killingsworth Portland, OR 97217	503.978.5343	0
Oregon Tradeswomen Net.	Connie Ashbrook	P.O. Box 86820 Portland, OR 97086	503.943.2271	0
Urban League of Portland	D. Ballard Career Svcs.	10 N. Russell Portland, OR 97227	503.280.2600	0
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North Portland Bible School	Career Services Office	4905 N. Vancouver Portland, OR 97217	503.288.2919	0
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University of Portland	Career Services	5000 N. Willamette Blvd. Portland, OR 97203	503.283.7911	0
Warner Pacific College	Career Services	2219 SE 68 th Portland, OR 97215	503.517.1020	0
Western Conservation Baptist Seminary	Career Services	5511 SE Hawthorne Blvd. Portland, OR 97215	503.517.1800	0
George Fox College	Career Services Office	George Fox College/WES Career Services Office Newberg, OR 97132	503.554.2330	0
The Asian Reporter	Career Services Office	922 N. Killingsworth St. #1-A Portland, OR 97217	503.283.4440	0
Wiconi International	Pastor Richard Twiss	Wiconi International P. O. Box 5246 Vancouver, WA 98668	360.546.3787	0

E. Outreach Activities

1-2-05 Letter to co-religionists of intent to notify of full-time positions and job opportunity.
1-5-05 Letter regarding job opportunity.
6-29-05 Station manager spoke at El Shaddai Ministries career event regarding employment at station.