

KPAZ-TV, Channel 21, Arizona - EEO PUBLIC FILE REPORT 6-01-05 through 5-31-06

A station may accumulate the relevant information for the past year (using its internal job vacancy and hiring information) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

Pursuant to the Equal Employment Opportunity rules and regulations of the FCC, and as explained in this station's Equal Employment Opportunity policy: "This ministry is a Christian church and religious organization. This ministry has religious missions throughout the world, ordains ministers, and performs a host of sacerdotal functions. Consequently, hiring and employment decisions are based on religious beliefs and creeds." Within the context of those Christian beliefs and creeds, ministry policy prohibits unlawful discrimination based on race, gender, national origin or ancestry, or physical disability. The ministry has adopted a Statement of Faith, reflected in its Employee Manual, and all directors, officers and employees must be able to subscribe to it, participate in regular prayer gatherings, Bible readings and teachings, and follow station policy, recognizing the need for unity in the spirit as explained in Ephesians 4:1-6: "I therefore, the prisoner of the Lord, beseech you that ye walk worthy of the vocation wherewith ye are called, With all lowliness and meekness, with longsuffering, forbearing one another in love; Endeavoring to keep the unity of the Spirit in the bond of peace. There is one body, and one Spirit, even as ye are called in one hope of your calling; One Lord, one faith, one baptism, One God and Father of all, who is above all, and through all, and in you all."

A. Full-Time Vacancies Filled During Past Year

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| 1. Job Title: Receptionist/Secretary | Date Filled: February 13, 2006 |
| 2. Job Title: Station Manager | Date Filled: February 15, 2006 |
| 3. Job Title: Master Control | Date Filled: April 5, 2006 |

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

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| 1. Job Title: Secretary / Receptionist | Date Filled: February 13, 2006 |
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Source	Contact Person	Address	Telephone No.	Referred Person Hired?
Azusa World Ministries		5109 W. Thomas Rd., Phoenix, AZ	(602) 269-6959	NO
Calvary Chapel		142 N 32 nd St. Phoenix, AZ	(602) 992-6922	NO
Cathedral Christian Center		16635 N 51 st . St., Phoenix, AZ	(602) 439-8700	NO
Community Church Of Joy		21000 N 75 th Ave. Glendale, AZ	(623) 561-0500	NO
First Institutional Baptist		1141 E. Jefferson Phoenix, AZ	(602) 258-1998	NO
Grace Community Church		1200 E. Southern Ave., Tempe, AZ	(480) 894-2201	NO
Love International Ministries	Bertha	5201 N. 27 th Ave. Phoenix, AZ	(602) 242-8644	NO
Metro Church	Ralph	2909 W. Indian School Rd. Phoenix, AZ	(602) 274-4325	NO
North Phoenix Baptist		5757 N Central Ave., Phoenix, AZ	(602) 707-5900	NO
Phoenix First Assembly		13613 N Cave Creek Rd., Phoenix, AZ	(602) 867-7117	NO
River of Life Tabernacle	Peggy	4039 E Raymond Phoenix, AZ	(602) 437-3912	NO
St Timothy Catholic Church		1730 W Guadalupe Rd. Mesa, AZ	(480) 775-5200	NO
St. Patrick Church		10815 N 84 th St. Scottsdale, AZ	(480) 998-3843	NO
Scottsdale Bible Church		7601 E Shea Blvd. Scottsdale, AZ	(480) 948- 7801	NO

Scottsdale Dream Center	Jill	15650 N 83 rd Way, Ste. 101 Scottsdale, AZ	(480) 367-8182	NO
Word of Grace		655 E University Dr. Mesa, AZ	(480) 834-1822	NO
KPAZ-TV 21	Gary /Oralena	3551 E. McDowell Rd. Phoenix, AZ	(602) 273-1477	YES

2. Job Title: Station Manager

Date Filled: February 15, 2006

Source	Contact Person	Address	Telephone No.	Referred Person Hired?
Trinity Broadcasting Network	Personnel Manager	2442 Michelle Drive Tustin, CA 92780	(714) 832-2950	YES

3. Job Title: Master Control

Date Filled: April 5, 2006

Source	Contact Person	Address	Telephone No.	Referred Person Hired?
Azusa World Ministries		5109 W. Thomas Rd., Phoenix, AZ	(602) 269-6959	NO
Calvary Chapel		142 N 32 nd St. Phoenix, AZ	(602) 992-6922	NO
Cathedral Christian Center		16635 N 51 st . St., Phoenix, AZ	(602) 439-8700	NO
Community Church Of Joy		21000 N 75 th Ave. Glendale, AZ	(623) 561-0500	NO
First Institutional Baptist		1141 E. Jefferson Phoenix, AZ	(602) 258-1998	NO
Grace Community Church		1200 E. Southern Ave., Tempe, AZ	(480) 894-2201	NO
Love International Ministries	Bertha	5201 N. 27 th Ave. Phoenix, AZ	(602) 242-8644	NO
Metro Church	Ralph	2909 W. Indian School Rd. Phoenix, AZ	(602) 274-4325	NO
North Phoenix Baptist		5757 N Central Ave., Phoenix, AZ	(602) 707-5900	NO
Phoenix First Assembly		13613 N Cave Creek Rd., Phoenix, AZ	(602) 867-7117	YES
River of Life Tabernacle	Peggy	4039 E Raymond Phoenix, AZ	(602) 437-3912	NO
St Timothy Catholic Church		1730 W Guadalupe Rd. Mesa, AZ	(480) 775-5200	NO
St. Patrick Church		10815 N 84 th St. Scottsdale, AZ	(480) 998-3843	NO
Scottsdale Bible Church		7601 E Shea Blvd. Scottsdale, AZ	(480) 948- 7801	NO
Scottsdale Dream Center	Jill	15650 N 83 rd Way, Ste. 101 Scottsdale, AZ	(480) 367-8182	NO
Word of Grace		655 E University Dr. Mesa, AZ	(480) 834-1822	NO
KPAZ-TV 21	Gary /Oralena	3551 E. McDowell Rd. Phoenix, AZ	(602) 273-1477	NO

C. Total Number of Persons Interviewed for all Full-Time Vacancies Filled During the Past Year - 3

D. Total Number of Interviewees for All Full-Time Vacancies Filled During the Past Year Per Recruitment/Referral Sources

Source	Contact Person	Address	Telephone No.	Number of interviewees:
Azusa World Ministries		5109 W. Thomas Rd., Phoenix, AZ	(602) 269-6959	0

Calvary Chapel		142 N 32 nd St. Phoenix, AZ	(602) 992-6922	0
Cathedral Christian Center		16635 N 51 st . St., Phoenix, AZ	(602) 439-8700	0
Community Church Of Joy		21000 N 75 th Ave., Glendale, AZ	(623) 561-0500	0
First Institutional Baptist		1141 E. Jefferson Phoenix, AZ	(602) 258-1998	0
Grace Community Church		1200 E. Southern Ave. Tempe, AZ	(480) 894-2201	0
Love International Ministries	Bertha	5201 N. 27 th Ave. Phoenix, AZ	(602) 242-8644	0
Metro Church	Ralph	2909 W. Indian School Rd. Phoenix, AZ	(602) 274-4325	0
North Phoenix Baptist		5757 N Central Ave., Phoenix, AZ	(602) 707-5900	0
Phoenix First Assembly		13613 N Cave Creek Rd., Phoenix, AZ	(602) 867-7117	1
River of Life Tabernacle	Peggy	4039 E Raymond Phoenix, AZ	(602) 437-3912	0
St Timothy Catholic Church		1730 W Guadalupe Rd., Mesa, AZ	(480) 775-5200	0
St. Patrick Church		10815 N 84 th St. Scottsdale, AZ	(480) 998-3843	0
Scottsdale Bible Church		7601 E Shea Blvd. Scottsdale, AZ	(480) 948- 7801	0
Scottsdale Dream Center	Jill	15650 N 83 rd Way, Ste. 101 Scottsdale, AZ	(480) 367-8182	0
Word of Grace	Cheryl	655 E University Dr. Mesa, AZ	(480) 834-1822	0
KPAZ – TV 21	Gary/Oralena	3551 E. McDowell Rd, Phoenix, AZ	(602) 273-1477	1
Trinity Broadcasting Network	Personnel Manager	2442 Michelle Drive Tustin, AZ 92780	(714) 273-1477	1

E. Outreach Activities

07-05-05 Notification letter to co-religionists of intent to notify upon vacant full-time positions

12-31-05 New Year's Eve gathering at The Rock Church, Scottsdale, AZ- KPAZ information booth opened from 7 PM to 12 AM

02-25-06 Arizona Education Expo, Phoenix, AZ – KPAZ information booth opened from 9:00 AM to 5:00 PM