

WHSB-TV, Channel 63, Atlanta, GA - EEO PUBLIC FILE REPORT 12-1-04 through 11-31-05

A station may accumulate the relevant information for the past year (using its internal job vacancy and hiring information) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

Pursuant to the Equal Employment Opportunity rules and regulations of the FCC, and as explained in this station's Equal Employment Opportunity policy: "This ministry is a Christian church and religious organization. This ministry has religious missions throughout the world, ordains ministers, and performs a host of sacerdotal functions. Consequently, hiring and employment decisions are based on religious beliefs and creeds." Within the context of those Christian beliefs and creeds, ministry policy prohibits unlawful discrimination based on race, gender, national origin or ancestry, or physical disability. The ministry has adopted a Statement of Faith, reflected in its Employee Manual, and all directors, officers and employees must be able to subscribe to it, participate in regular prayer gatherings, Bible readings and teachings, and follow station policy, recognizing the need for unity in the spirit as explained in Ephesians 4:1-6: "I therefore, the prisoner of the Lord, beseech you that ye walk worthy of the vocation wherewith ye are called. With all lowliness and meekness, with longsuffering, forbearing one another in love; Endeavoring to keep the unity of the Spirit in the bond of peace. There is one body, and one Spirit, even as ye are called in one hope of your calling; One Lord, one faith, one baptism, One God and Father of all, who is above all, and through all, and in you all."

A. Full-Time Vacancies Filled During Past Year

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|---------------------------------------|-----------------------|
| 1. Job Title: Public Affairs Director | Date Filled: 01-04-05 |
| 2. Job Title: Church Recruiter | Date Filled: 08-05-05 |

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

- | | |
|---------------------------------------|----------------------|
| 1. Job Title: Public Affairs Director | Date Filled: 1-04-05 |
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Source	Contact Person	Address	Telephone No.	Referred Person Hired?
WHSB-TV63/DTV44	Dotti Casoria	1550 Agape Way Decatur, GA 30035	404-288-1156	Yes
Atlanta Journal Constitution		P. O. Box 4689 Atlanta, GA 30302	404-526-5151	No
Beulah Heights Bible College	Monique Baucham	892 Berne Street, S.E. Atlanta, GA 30303	404-627-2681	No
Cathedral at Chapel Hill	Benny Grizzell	4650 Flat shoals Parkway Decatur, GA 30034	404-243-5020	No
American University of Biblical Studies	Office of Human Resources	4468 Covington Highway Decatur, GA 30035	404-284-0037	No
Atlanta Broadcast Institute	Office of Human Resources	1355 Terrell Mill Road Marietta, GA 30067 www.radiotvschool.com		No
Atlanta Christian College	Office of Human Resources	2605 Ben Hill Road East Point, GA www.acc.edu	404-761-8861	No
Big Miller Grove Baptist Church	Bishop Miles Fowler	2418 Panola Road Lithonia, GA 30058	770-981-3800	No

Chandler School of Theology Emory University		500 Kilgo Circle Suite 10 Atlanta, GA 30322	404-727-6322	No
Church of the Apostle	Dr. Michael Youssef	3585 Northside Parkway Atlanta, GA 30327	404-842-0200	No
Clark Atlanta University	Office of Human Resources	James P. Brawley Drive at Fair Street Atlanta, GA 30314		No
First Baptist Church of Atlanta	Dr. Charles Stanley	4400 North Peachtree Road Atlanta, GA 30342	770-234-8300	No
Georgia Tech College of Computing	Office of Human Resources	801 Atlantic Drive Atlanta, GA 30332		No
Goodwill Industries of North Georgia	John Mayfield	2201 Glenwood Avenue, SE Atlanta, GA 30316		No
Green Forest Community Church	Pastor George McCalep	3250 Rainbow Drive Decatur, GA 30034	404-289-9636	No
Green Pastures Christian Ministries	Pastor Collette Gunby	5455 Flat Shoals Parkway Decatur, GA 30034	770-987-8121	No
Hopewell Missionary Baptist Church	Office of Human Resources	182 Hunter Street Norcross, GA 30071		No
Interdenominational Theological Center	Office of Human Resources	700 Martin Luther King, Jr., Dr SW Atlanta, GA 30314	404-527-7700	No
Latin American Association	Office of Human Resources	P. O. Box 13154 Atlanta, GA 30324		No
Luther Rice Seminary & Bible College		3038 Evans Mill Road Lithonia, GA 30038	770-484-1204	No
Morehouse College	Office of Human Resources	830 Westview Drive N Atlanta, GA 30310		No
Mt. Carmel Baptist Church	Pastor Timothy Flemming	2755 Campbellton Rd, SW Atlanta, GA 30311	404-344-0343	No
NAACP	Office of Human Resources	970 Martin Luther King Drive Atlanta, GA 30314		No
National Association of Broadcasters	Office of Human Resources	1771 North Street NW Washington, D. C. 20036		No
National Black Media Coalition	Office of Human Resources	38 New York Avenue Washington, D. C. 20002		No
National Religious Broadcasters	Office of Human Resources	9510 Technology Drive Manassas, VA 20110 www.nrb.org		No
National Urban League	Black Executive Exchange Program	500 East 62 nd Street New York, New York 10021		No
New Birth Missionary Baptist Church	Bishop Eddie Long	P. O. Box 1019 Lithonia, GA 30058		No
New Orleans Baptist Theological Seminary	Office of Human Resources	862 Columbia Drive Decatur, GA 30030 www.nobts.edu	404-284-1458	No
Ray of Hope Christian Church	Rev. Dr. Cynthia Hale	2778 Snapfinger Road Decatur, GA 30034	770-696-5100	No

Rehoboth Baptist Church		2997 Lawrenceville Highway Tucker, GA 30084	770-939-3182	No
Voices of Faith	Bishop Gary Hawkins	2500 Rockbridge Road, SW Stone Mountain, GA 30087	404-498-5850	No
Word in Action Ministries	Pastor Wiley Jackson, Jr.	P. O. Box 18115 Atlanta, GA 30316		No
Word of Faith Family Worship Cathedral	Bishop Dale Bronner	212 Riverside Parkway Austell, GA 30168	404-762-8286	No
World Changers Ministry	Office of Human Resources	2500 Burdette Road College Park, Georgia 30349 www.creflodollarministries.org		No

2. Job Title: Church Recruiter

Date Filled: 8-05-05

Source	Contact Person	Address	Telephone No.	Referred Person Hired?
WHSB-TV63/DTV44	Dotti Casoria	1550 Agape Way Decatur, GA 30035	404-288-1156	Yes
Atlanta Journal Constitution		P. O. Box 4689 Atlanta, GA 30302	404-526-5151	No
Beulah Heights Bible College	Monique Baucham	892 Berne Street, S.E. Atlanta, GA 30303	404-627-2681	No
Cathedral at Chapel Hill	Benny Grizzell	4650 Flat shoals Parkway Decatur, GA 30034	404-243-5020	No
American University of Biblical Studies	Office of Human Resources	4468 Covington Highway Decatur, GA 30035	404-284-0037	No
Atlanta Broadcast Institute	Office of Human Resources	1355 Terrell Mill Road Marietta, GA 30067 www.radiotvschool.com		No
Atlanta Christian College	Office of Human Resources	2605 Ben Hill Road East Point, GA www.acc.edu	404-761-8861	No
Big Miller Grove Baptist Church	Bishop Miles Fowler	2418 Panola Road Lithonia, GA 30058	770-981-3800	No
Chandler School of Theology Emory University		500 Kilgo Circle Suite 10 Atlanta, GA 30322	404-727-6322	No
Church of the Apostle	Dr. Michael Youssef	3585 Northside Parkway Atlanta, GA 30327	404-842-0200	No
Clark Atlanta University	Office of Human Resources	James P. Brawley Drive at Fair Street Atlanta, GA 30314		No
First Baptist Church of Atlanta	Dr. Charles Stanley	4400 North Peachtree Road Atlanta, GA 30342	770-234-8300	No
Georgia Tech College of Computing	Office of Human Resources	801 Atlantic Drive Atlanta, GA 30332		No
Goodwill Industries of North Georgia	John Mayfield	2201 Glenwood Avenue, SE Atlanta, GA 30316		No

Green Forest Community Church	Pastor George McCalep	3250 Rainbow Drive Decatur, GA 30034	404-289-9636	No
Green Pastures Christian Ministries	Pastor Collette Gunby	5455 Flat Shoals Parkway Decatur, GA 30034	770-987-8121	No
Hopewell Missionary Baptist Church	Office of Human Resources	182 Hunter Street Norcross, GA 30071		No
Interdenominational Theological Center	Office of Human Resources	700 Martin Luther King, Jr., Dr SW Atlanta, GA 30314	404-527-7700	No
Latin American Association	Office of Human Resources	P. O. Box 13154 Atlanta, GA 30324		No
Luther Rice Seminary & Bible College		3038 Evans Mill Road Lithonia, GA 30038	770-484-1204	No
Morehouse College	Office of Human Resources	830 Westview Drive N Atlanta, GA 30310		No
Mt. Carmel Baptist Church	Pastor Timothy Flemming	2755 Campbellton Rd, SW Atlanta, GA 30311	404-344-0343	No
NAACP	Office of Human Resources	970 Martin Luther King Drive Atlanta, GA 30314		No
National Association of Broadcasters	Office of Human Resources	1771 North Street NW Washington, D. C. 20036		No
National Black Media Coalition	Office of Human Resources	38 New York Avenue Washington, D. C. 20002		No
National Religious Broadcasters	Office of Human Resources	9510 Technology Drive Manassas, VA 20110 www.nrb.org		No
National Urban League	Black Executive Exchange Program	500 East 62 nd Street New York, New York 10021		No
New Birth Missionary Baptist Church	Bishop Eddie Long	P. O. Box 1019 Lithonia, GA 30058		No
New Orleans Baptist Theological Seminary	Office of Human Resources	862 Columbia Drive Decatur, GA 30030 www.nobts.edu	404-284-1458	No
Ray of Hope Christian Church	Rev. Dr. Cynthia Hale	2778 Snapfinger Road Decatur, GA 30034	770-696-5100	No
Rehoboth Baptist Church		2997 Lawrenceville Highway Tucker, GA 30084	770-939-3182	No
Voices of Faith	Bishop Gary Hawkins	2500 Rockbridge Road, SW Stone Mountain, GA 30087	404-498-5850	No
Word in Action Ministries	Pastor Wiley Jackson, Jr.	P. O. Box 18115 Atlanta, GA 30316		No
Word of Faith Family Worship Cathedral	Bishop Dale Bronner	212 Riverside Parkway Austell, GA 30168	404-762-8286	No
World Changers Ministry	Office of Human Resources	2500 Burdette Road College Park, Georgia 30349 www.creflodollarministries.org		No

C. Total Number of Persons Interviewed for all Full-Time Vacancies Filled During the Past Year 14

D. Total Number of Interviewees for All Full-Time Vacancies Filled During the Past Year Per Recruitment/Referral Sources

Source	Contact Person	Address	Telephone No.	Number Interviewed:
WHSB - TV63/DTV44	Dotti Casoria	1550 Agape Way Decatur, GA 30035	404-288-1156	5
Atlanta Journal Constitution		P. O. Box 4689 Atlanta, GA 30302	404-526-5151	6
Beulah Heights Bible College	Monique Baucham	892 Berne Street, S.E. Atlanta, GA 30303	404-627-2681	1
Morehouse College	Wayne Cross	830 Westview Drive Atlanta, GA 30307	404-681-2800	1
Cathedral At Chapel Hill	Benny Grizzell	4650 Flat shoals Parkway Decatur, GA 30034	404-243-5020	1
American University of Biblical Studies	Office of Human Resources	4468 Covington Highway Decatur, GA 30035	404-284-0037	0
Atlanta Broadcast Institute	Office of Human Resources	1355 Terrell Mill Road Marietta, GA 30067 www.radiotvschool.com		0
Atlanta Christian College	Office of Human Resources	2605 Ben Hill Road East Point, GA www.acc.edu	404-761-8861	0
Big Miller Grove Baptist Church	Bishop Miles Fowler	2418 Panola Road Lithonia, GA 30058	770-981-3800	0
Chandler School of Theology Emory University		500 Kilgo Circle Suite 10 Atlanta, GA 30322	404-727-6322	0
Church of the Apostle	Dr. Michael Youssef	3585 Northside Parkway Atlanta, GA 30327	404-842-0200	0
Clark Atlanta University	Office of Human Resources	James P. Brawley Drive at Fair Street Atlanta, GA 30314		0
First Baptist Church of Atlanta	Dr. Charles Stanley	4400 North Peachtree Road Atlanta, GA 30342	770-234-8300	0
Georgia Tech College of Computing	Office of Human Resources	801 Atlantic Drive Atlanta, GA 30332		0
Goodwill Industries of North Georgia	John Mayfield	2201 Glenwood Avenue, SE Atlanta, GA 30316		0
Green Forest Community Church	Pastor George McCaleb	3250 Rainbow Drive Decatur, GA 30034	404-289-9636	0
Green Pastures Christian Ministries	Pastor Collette Gunby	5455 Flat Shoals Parkway Decatur, GA 30034	770-987-8121	0
Hopewell Missionary Baptist Church	Office of Human Resources	182 Hunter Street Norcross, GA 30071		0
Interdenominational Theological Center	Office of Human Resources	700 Martin Luther King, Jr., Dr SW Atlanta, GA 30314	404-527-7700	0

Latin American Association	Office of Human Resources	P. O. Box 13154 Atlanta, GA 30324		0
Luther Rice Seminary & Bible College		3038 Evans Mill Road Lithonia, GA 30038	770-484-1204	0
Mt. Carmel Baptist Church	Pastor Timothy Flemming	2755 Campbellton Rd, SW Atlanta, GA 30311	404-344-0343	0
NAACP	Office of Human Resources	970 Martin Luther King Drive Atlanta, GA 30314		0
National Association of Broadcasters	Office of Human Resources	1771 North Street NW Washington, D. C. 20036		0
National Black Media Coalition	Office of Human Resources	38 New York Avenue Washington, D. C. 20002		0
National Religious Broadcasters	Office of Human Resources	9510 Technology Drive Manassas, VA 20110 www.nrb.org		0
National Urban League	Black Executive Exchange Program	500 East 62 nd Street New York, New York 10021		0
New Birth Missionary Baptist Church	Bishop Eddie Long	P. O. Box 1019 Lithonia, GA 30058		0
New Orleans Baptist Theological Seminary	Office of Human Resources	862 Columbia Drive Decatur, GA 30030 www.nobts.edu	404-284-1458	0
Ray of Hope Christian Church	Rev. Dr. Cynthia Hale	2778 Snapfinger Road Decatur, GA 30034	770-696-5100	0
Rehoboth Baptist Church		2997 Lawrenceville Highway Tucker, GA 30084	770-939-3182	0
Voices of Faith	Bishop Gary Hawkins	2500 Rockbridge Road, SW Stone Mountain, GA 30087	404-498-5850	0
Word in Action Ministries	Pastor Wiley Jackson, Jr.	P. O. Box 18115 Atlanta, GA 30316		0
Word of Faith Family Worship Cathedral	Bishop Dale Bronner	212 Riverside Parkway Austell, GA 30168	404-762-8286	0
World Changers Ministry	Office of Human Resources	2500 Burdette Road College Park, Georgia 30349 www.creflodollarministries.org		0

E. Outreach Activities

December 2, 2004 notification letter to Co-Religionists & recruitment sources regarding a full time vacant position
 March 15, 2005 attended Job Fair at Beulah Heights Bible/Career Fair, Atlanta
 May 11, 2005 notification letter to Co-Religionists regarding TBN's job opportunities
 June 23, 2005 notification letter to Co-Religionists & recruitment sources regarding a full-time
 October 18, 2005 attended Job Fair at World Changers Church International/Career Fair, College Park
 November 22, 2005 follow-up letter to Co-Religionists regarding TBN's job opportunities