

WHSB-TV 63, Atlanta, GA - EEO PUBLIC FILE REPORT 12-1-05 through 11-30-06

A station may accumulate the relevant information for the past year (using its internal job vacancy and hiring information) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

Pursuant to the Equal Employment Opportunity rules and regulations of the FCC, and as explained in this station's Equal Employment Opportunity policy: "This ministry is a Christian church and religious organization. This ministry has religious missions throughout the world, ordains ministers, and performs a host of sacerdotal functions. Consequently, hiring and employment decisions are based on religious beliefs and creeds." Within the context of those Christian beliefs and creeds, ministry policy prohibits unlawful discrimination based on race, gender, national origin or ancestry, or physical disability. The ministry has adopted a Statement of Faith, reflected in its Employee Manual, and all directors, officers and employees must be able to subscribe to it, participate in regular prayer gatherings, Bible readings and teachings, and follow station policy, recognizing the need for unity in the spirit as explained in Ephesians 4:1-6: "I therefore, the prisoner of the Lord, beseech you that ye walk worthy of the vocation wherewith ye are called. With all lowliness and meekness, with longsuffering, forbearing one another in love; Endeavoring to keep the unity of the Spirit in the bond of peace. There is one body, and one Spirit, even as ye are called in one hope of your calling; One Lord, one faith, one baptism, One God and Father of all, who is above all, and through all, and in you all."

A. Full-Time Vacancies Filled During Past Year

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| 1. Job Title: Assistant Engineer | Date Filled: 05-24-06 |
| 2. Job Title: Guest Coordinator | Date Filled: 10-30-06 |

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

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|----------------------------------|-----------------------|
| 1. Job Title: Assistant Engineer | Date Filled: 05-24-06 |
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| Source | Contact Person | Address | Telephone No. | Referred Person Hired? |
|--|------------------------------|---|---------------|------------------------|
| WHSB-TV63/DTV44 | Dotti Casoria | 1550 Agape Way Decatur, GA 30035 | 404-288-1156 | Yes |
| Atlanta Journal Constitution | | P. O. Box 4689 Atlanta, GA 30302 | 404-526-5151 | No |
| Beulah Heights Bible College | Monique Baucham | 892 Berne Street, S.E. Atlanta, GA 30303 | 404-627-2681 | No |
| Cathedral at Chapel Hill | Benny Grizzell | 4650 Flat shoals Parkway Decatur, GA 30034 | 404-243-5020 | No |
| American University of Biblical Studies | Office of Human Resources | 4468 Covington Highway Decatur, GA 30035 | 404-284-0037 | No |
| Allanta Broadcast Institute | Office of Human Resources | 1355 Terrell Mill Road Marietta, GA 30067 www.radiotvschool.com | | No |
| Atlanta Christian College | Office of Human Resources | 2605 Ben Hill Road East Point, GA www.acc.edu | 404-761-8861 | No |
| Big Miller Grove Baptist Church | Bishop Miles Fowler | 2418 Panola Road Lithonia, GA 30058 | 770-981-3800 | No |

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|---|----------------------------------|--|--------------|----|
| Chandler School of Theology Emory University | | 500 Kilgo Circle Suite 10 Atlanta, GA 30322 | 404-727-6322 | No |
| Church of the Apostle | Dr. Michael Youssef | 3585 Northside Parkway Atlanta, GA 30327 | 404-842-0200 | No |
| Clark Atlanta University | Office of Human Resources | James P. Brawley Drive at Fair Street Atlanta, GA 30314 | | No |
| First Baptist Church of Atlanta | Dr. Charles Stanley | 4400 North Peachtree Road Atlanta, GA 30342 | 770-234-8300 | No |
| Georgia Tech College of Computing | Office of Human Resources | 801 Atlantic Drive Atlanta, GA 30332 | | No |
| Goodwill Industries of North Georgia | John Mayfield | 2201 Glenwood Avenue, SE Atlanta, GA 30316 | | No |
| Green Forest Community Church | Pastor George McCalep | 3250 Rainbow Drive Decatur, GA 30034 | 404-289-9636 | No |
| Green Pastures Christian Ministries | Pastor Collette Gunby | 5455 Flat Shoals Parkway Decatur, GA 30034 | 770-987-8121 | No |
| Hopewell Missionary Baptist Church | Office of Human Resources | 182 Hunter Street Norcross, GA 30071 | | No |
| Interdenominational Theological Center | Office of Human Resources | 700 Martin Luther King, Jr., Dr SW Atlanta, GA 30314 | 404-527-7700 | No |
| Latin American Association | Office of Human Resources | P. O. Box 13154 Atlanta, GA 30324 | | No |
| Luther Rice Seminary & Bible College | | 3038 Evans Mill Road Lithonia, GA 30038 | 770-484-1204 | No |
| Morehouse College | Office of Human Resources | 830 Westview Drive N Atlanta, GA 30310 | | No |
| Mt. Carmel Baptist Church | Pastor Timothy Flemming | 2755 Campbellton Rd, SW Atlanta, GA 30311 | 404-344-0343 | No |
| NAACP | Office of Human Resources | 970 Martin Luther King Drive Atlanta, GA 30314 | | No |
| National Association of Broadcasters | Office of Human Resources | 1771 North Street NW Washington, D. C. 20036 | | No |
| National Black Media Coalition | Office of Human Resources | 38 New York Avenue Washington, D. C. 20002 | | No |
| National Religious Broadcasters | Office of Human Resources | 9510 Technology Drive Manassas, VA 20110 www.nrb.org | | No |
| National Urban League | Black Executive Exchange Program | 500 East 62 nd Street New York, New York 10021 | | No |
| New Birth Missionary Baptist Church | Bishop Eddie Long | P. O. Box 1019 Lithonia, GA 30058 | | No |
| New Orleans Baptist Theological Seminary | Office of Human Resources | 862 Columbia Drive Decatur, GA 30030 www.nobts.edu | 404-284-1458 | No |
| Ray of Hope Christian Church | Rev. Dr. Cynthia Hale | 2778 Snapfinger Road Decatur, GA 30034 | 770-696-5100 | No |

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|--|---------------------------|---|--------------|----|
| Rehoboth Baptist Church | | 2997 Lawrenceville Highway Tucker, GA 30084 | 770-939-3182 | No |
| Voices of Faith | Bishop Gary Hawkins | 2500 Rockbridge Road, SW Stone Mountain, GA 30087 | 404-498-5850 | No |
| Word in Action Ministries | Pastor Wiley Jackson, Jr. | P. O. Box 18115 Atlanta, GA 30316 | | No |
| Word of Faith Family Worship Cathedral | Bishop Dale Bronner | 212 Riverside Parkway Austell, GA 30168 | 404-762-8286 | No |
| World Changers Ministry | Office of Human Resources | 2500 Burdette Road College Park, Georgia 30349 www.creflodollarministries.org | | No |

2. Job Title: Guest Coordinator

Date Filled: 10-30-06

| Source | Contact Person | Address | Telephone No. | Referred Person Hired? |
|---|---------------------------|---|---------------|------------------------|
| WHSB-TV63/DTV44 | Dotti Casoria | 1550 Agape Way Decatur, GA 30035 | 404-288-1156 | Yes |
| Atlanta Journal Constitution | | P. O. Box 4689 Atlanta, GA 30302 | 404-526-5151 | No |
| Beulah Heights Bible College | Monique Baucham | 892 Berne Street, S.E. Atlanta, GA 30303 | 404-627-2681 | No |
| Cathedral at Chapel Hill | Benny Grizzell | 4650 Flat shoals Parkway Decatur, GA 30034 | 404-243-5020 | No |
| American University of Biblical Studies | Office of Human Resources | 4468 Covington Highway Decatur, GA 30035 | 404-284-0037 | No |
| Atlanta Broadcast Institute | Office of Human Resources | 1355 Terrell Mill Road Marietta, GA 30067 www.radiotvschool.com | | No |
| Atlanta Christian College | Office of Human Resources | 2605 Ben Hill Road -East Point, GA www.acc.edu | 404-761-8861 | No |
| Big Miller Grove Baptist Church | Bishop Miles Fowler | 2418 Panola Road Lithonia, GA 30058 | 770-981-3800 | No |
| Chandler School of Theology Emory University | | 500 Kilgo Circle Suite 10 Atlanta, GA 30322 | 404-727-6322 | No |
| Church of the Apostle | Dr. Michael Youssef | 3585 Northside Parkway Atlanta, GA 30327 | 404-842-0200 | No |
| Clark Atlanta University | Office of Human Resources | James P. Brawley Drive at Fair Street Atlanta, GA 30314 | | No |
| First Baptist Church of Atlanta | Dr. Charles Stanley | 4400 North Peachtree Road Atlanta, GA 30342 | 770-234-8300 | No |
| Georgia Tech College of Computing | Office of Human Resources | 801 Atlantic Drive Atlanta, GA 30332 | | No |
| Goodwill Industries of North Georgia | John Mayfield | 2201 Glenwood Avenue, SE Atlanta, GA 30316 | | No |

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|--|----------------------------------|---|--------------|----|
| Green Forest Community Church | Pastor George McCalep | 3250 Rainbow Drive Decatur, GA 30034 | 404-289-9636 | No |
| Green Pastures Christian Ministries | Pastor Collette Gunby | 5455 Flat Shoals Parkway Decatur, GA 30034 | 770-987-8121 | No |
| Hopewell Missionary Baptist Church | Office of Human Resources | 182 Hunter Street Norcross, GA 30071 | | No |
| Interdenominational Theological Center | Office of Human Resources | 700 Martin Luther King, Jr., Dr SW Atlanta, GA 30314 | 404-527-7700 | No |
| Latin American Association | Office of Human Resources | P. O. Box 13154 Atlanta, GA 30324 | | No |
| Luther Rice Seminary & Bible College | | 3038 Evans Mill Road Lithonia, GA 30038 | 770-484-1204 | No |
| Morehouse College | Office of Human Resources | 830 Westview Drive N Atlanta, GA 30310 | | No |
| Mt. Carmel Baptist Church | Pastor Timothy Flemming | 2755 Campbellton Rd, SW Atlanta, GA 30311 | 404-344-0343 | No |
| NAACP | Office of Human Resources | 970 Martin Luther King Drive Atlanta, GA 30314 | | No |
| National Association of Broadcasters | Office of Human Resources | 1771 North Street NW Washington, D. C. 20036 | | No |
| National Black Media Coalition | Office of Human Resources | 38 New York Avenue Washington, D. C. 20002 | | No |
| National Religious Broadcasters | Office of Human Resources | 9510 Technology Drive Manassas, VA 20110 www.nrb.org | | No |
| National Urban League | Black Executive Exchange Program | 500 East 62 nd Street New York, New York 10021 | | No |
| New Birth Missionary Baptist Church | Bishop Eddie Long | P. O. Box 1019 Lithonia, GA 30058 | | No |
| New Orleans Baptist Theological Seminary | Office of Human Resources | 862 Columbia Drive Decatur, GA 30030 www.nobts.edu | 404-284-1458 | No |
| Ray of Hope Christian Church | Rev. Dr. Cynthia Hale | 2778 Snapfinger Road Decatur, GA 30034 | 770-696-5100 | No |
| Rehoboth Baptist Church | | 2997 Lawrenceville Highway Tucker, GA 30084 | 770-939-3182 | No |
| Voices of Faith | Bishop Gary Hawkins | 2500 Rockbridge Road, SW Stone Mountain, GA 30087 | 404-498-5850 | No |
| Word in Action Ministries | Pastor Wiley Jackson, Jr. | P. O. Box 18115 Atlanta, GA 30316 | | No |
| Word of Faith Family Worship Cathedral | Bishop Dale Bronner | 212 Riverside Parkway Austell, GA 30168 | 404-762-8286 | No |
| World Changers Ministry | Office of Human Resources | 2500 Burdette Road College Park, Georgia 30349 www.creflodollarministries.org | | No |

C. Total Number of Persons Interviewed for all Full-Time Vacancies Filled During the Past Year 11

D. Total Number of Interviewees for All Full-Time Vacancies Filled During the Past Year Per Recruitment/Referral Sources

| Source | Contact Person | Address | Telephone No. | Number Interviewed: |
|--|------------------------------|---|---------------|---------------------|
| WHSB – TV63/DTV44 | Dotti Casoria | 1550 Agape Way Decatur, GA 30035 | 404-288-1156 | 2 |
| Atlanta Journal Constitution | | P. O. Box 4689 Atlanta, GA 30302 | 404-526-5151 | 9 |
| Beulah Heights Bible College | Monique Baucham | 892 Berne Street, S.E. Atlanta, GA 30303 | 404-627-2681 | 0 |
| Morehouse College | Wayne Cross | 830 Westview Drive Atlanta, GA 30307 | 404-681-2800 | 0 |
| Cathedral At Chapel Hill | Benny Grizzell | 4650 Flat shoals Parkway Decatur, GA 30034 | 404-243-5020 | 0 |
| American University of Biblical Studies | Office of Human Resources | 4468 Covington Highway Decatur, GA 30035 | 404-284-0037 | 0 |
| Atlanta Broadcast Institute | Office of Human Resources | 1355 Terrell Mill Road Marietta, GA 30067 www.radiotvschool.com | | 0 |
| Atlanta Christian College | Office of Human Resources | 2605 Ben Hill Road East Point, GA www.acc.edu | 404-761-8861 | 0 |
| Big Miller Grove Baptist Church | Bishop Miles Fowler | 2418 Panola Road Lithonia, GA 30058 | 770-981-3800 | 0 |
| Chandler School of Theology Emory University | | 500 Kilgo Circle Suite 10 Atlanta, GA 30322 | 404-727-6322 | 0 |
| Church of the Apostle | Dr. Michael Youssef | 3585 Northside Parkway Atlanta, GA 30327 | 404-842-0200 | 0 |
| Clark Atlanta University | Office of Human Resources | James P. Brawley Drive at Fair Street Atlanta, GA 30314 | | 0 |
| First Baptist Church of Atlanta | Dr. Charles Stanley | 4400 North Peachtree Road Atlanta, GA 30342 | 770-234-8300 | 0 |
| Georgia Tech College of Computing | Office of Human Resources | 801 Atlantic Drive Atlanta, GA 30332 | | 0 |
| Goodwill Industries of North Georgia | John Mayfield | 2201 Glenwood Avenue, SE Atlanta, GA 30316 | | 0 |
| Green Forest Community Church | Pastor George McCalep | 3250 Rainbow Drive Decatur, GA 30034 | 404-289-9636 | 0 |
| Green Pastures Christian Ministries | Pastor Collette Gunby | 5455 Flat Shoals Parkway Decatur, GA 30034 | 770-987-8121 | 0 |
| Hopewell Missionary Baptist Church | Office of Human Resources | 182 Hunter Street Norcross, GA 30071 | | 0 |
| Interdenominational Theological Center | Office of Human Resources | 700 Martin Luther King, Jr., Dr SW Atlanta, GA 30314 | 404-527-7700 | 0 |

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|--|----------------------------------|---|--------------|---|
| Latin American Association | Office of Human Resources | P. O. Box 13154 Atlanta, GA 30324 | | 0 |
| Luther Rice Seminary & Bible College | | 3038 Evans Mill Road Lithonia, GA 30038 | 770-484-1204 | 0 |
| Mt. Carmel Baptist Church | Pastor Timothy Flemming | 2755 Campbellton Rd, SW Atlanta, GA 30311 | 404-344-0343 | 0 |
| NAACP | Office of Human Resources | 970 Martin Luther King Drive Atlanta, GA 30314 | | 0 |
| National Association of Broadcasters | Office of Human Resources | 1771 North Street NW Washington, D. C. 20036 | | 0 |
| National Black Media Coalition | Office of Human Resources | 38 New York Avenue Washington, D. C. 20002 | | 0 |
| National Religious Broadcasters | Office of Human Resources | 9510 Technology Drive Manassas, VA 20110 www.nrb.org | | 0 |
| National Urban League | Black Executive Exchange Program | 500 East 62 nd Street New York, New York 10021 | | 0 |
| New Birth Missionary Baptist Church | Bishop Eddie Long | P. O. Box 1019 Lithonia, GA 30058 | | 0 |
| New Orleans Baptist Theological Seminary | Office of Human Resources | 862 Columbia Drive Decatur, GA 30030 www.nobts.edu | 404-284-1458 | 0 |
| Ray of Hope Christian Church | Rev. Dr. Cynthia Hale | 2778 Snapfinger Road Decatur, GA 30034 | 770-696-5100 | 0 |
| Rehoboth Baptist Church | | 2997 Lawrenceville Highway Tucker, GA 30084 | 770-939-3182 | 0 |
| Voices of Faith | Bishop Gary Hawkins | 2500 Rockbridge Road, SW Stone Mountain, GA 30087 | 404-498-5850 | 0 |
| Word in Action Ministries | Pastor Wiley Jackson, Jr. | P. O. Box 18115 Atlanta, GA 30316 | | 0 |
| Word of Faith Family Worship Cathedral | Bishop Dale Bronner | 212 Riverside Parkway Austell, GA 30168 | 404-762-8286 | 0 |
| World Changers Ministry | Office of Human Resources | 2500 Burdette Road College Park, Georgia 30349 www.creflodollarministries.org | | 0 |

E. Outreach Activities

March 23, 2006 notification letter to Co-Religionists regarding TBN's job opportunities
 May 4, 2006 notification letter to Co-Religionists & recruitment sources regarding a full time vacant position
 May 2, 2006 attended Job Fair at World Changers Church International/Career Fair, College Park
 July 6, 2006 notification letter to Co-Religionists regarding TBN's job opportunities
 October 17, 2006 notification letter to Co-Religionists & recruitment sources regarding a full-time position
 October 12, 2006 attended Job Fair at World Changers Church International/Career Fair, College Park
 November 2, 2006 follow-up letter to Co-Religionists regarding TBN's job opportunities