

WMCF-TV, Channel 45, Alabama - EEO PUBLIC FILE REPORT

12-01-05 through 11-30-06

A station may accumulate the relevant information for the past year (using its internal job vacancy and hiring information) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

Pursuant to the Equal Employment Opportunity rules and regulations of the FCC, and as explained in this station's Equal Employment Opportunity policy: "This ministry is a Christian church and religious organization. This ministry has religious missions throughout the world, ordains ministers, and performs a host of sacerdotal functions. Consequently, hiring and employment decisions are based on religious beliefs and creeds." Within the context of those Christian beliefs and creeds, ministry policy prohibits unlawful discrimination based on race, gender, national origin or ancestry, or physical disability. The ministry has adopted a Statement of Faith, reflected in its Employee Manual, and all directors, officers and employees must be able to subscribe to it, participate in regular prayer gatherings, Bible readings and teachings, and follow station policy, recognizing the need for unity in the spirit as explained in Ephesians 4:1-6: "I therefore, the prisoner of the Lord, beseech you that ye walk worthy of the vocation wherewith ye are called, With all lowliness and meekness, with longsuffering, forbearing one another in love; Endeavoring to keep the unity of the Spirit in the bond of peace. There is one body, and one Spirit, even as ye are called in one hope of your calling; One Lord, one faith, one baptism, One God and Father of all, who is above all, and through all, and in you all."

A. Full-Time Vacancies Filled During Past Year:

1. Job Title: Master Control Automation Engineer Date Filled: 7/10/06

2. Job Title: Date Filled:

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy:

1. Job Title: Master Control Automation Engineer Date Filled: 7/10/06

Source	Contact Person	Address	Telephone No.	Referred Person Hired?
WMCF-TV	Station Manager	300 Mendel Pkwy. W Montgomery, AL 36117	334-272-0045	Yes
Fresh Anointing	Pastor	4870 Woodley Rd. Montgomery		No
Christian Life Church	Pastor	600 Montecello Dr. Montgomery		No
First Assembly of God	Pastor	135 Bell Rd. Montgomery		No
Frazer United Methodist	Pastor	6000 Atlanta Hwy. Montgomery		No
Faulkner University	Career Dept.	5345 Atlanta Hwy. Montgomery		No
Huntingdon College	Career Dept.	1500 E. Fairview Ave. Montgomery		No
Southern Christian College	Career Dept.	1200 Taylor Rd. Montgomery		No
Women of Destiny	Career Dept.	3035 Buckboard Rd. Montgomery		No
First Baptist Church	Pastor	305 Perry St. Montgomery		No
Lakewood Christian Center	Pastor	6825 Wares Ferry Rd. Montgomery		No
Macedonia Ministries	Pastor	3070 Old Selma Rd. Montgomery		No
Harvest Temple Church	Pastor	4500 Vaughn Rd. Montgomery		No
Bethel Full Gospel	Pastor	12 W. Vandiver Blvd. Montgomery		No

2. Job Title:		Date Filled:		
Source	Contact Person	Address	Telephone No.	Referred Person Hired?

C. Total Number of Persons Interviewed for all Full-Time Vacancies Filled During the Past Year - 5

D. Total Number of Interviewees for All Full-Time Vacancies Filled During the Past Year Per Recruitment/Referral Sources:

Source	Contact Person	Address	Telephone No.	Number Interviewed?
WMCF-TV	Station Manager	300 Mendel Pkwy. W Montgomery, AL 36117	334-272-0045	5
Fresh Anointing	Pastor	4870 Woodley Rd. Montgomery		0
Christian Life Church	Pastor	600 Montecello Dr. Montgomery		0
First Assembly of God	Pastor	135 Bell Rd. Montgomery		0
Frazer United Methodist	Pastor	6000 Atlanta Hwy. Montgomery		0
Faulkner University	Career Dept.	5345 Atlanta Hwy. Montgomery		0
Huntingdon College	Career Dept.	1500 E. Fairview Ave. Montgomery		0
Southern Christian College	Career Dept.	1200 Taylor Rd. Montgomery		0
Women of Destiny	Career Dept.	3035 Buckboard Rd. Montgomery		0
First Baptist Church	Pastor	305 Perry St. Montgomery		0
Lakewood Christian Center	Pastor	6825 Wares Ferry Rd. Montgomery		0
Macedonia Ministries	Pastor	3070 Old Selma Rd. Montgomery		0
Harvest Temple Church	Pastor	4500 Vaughn Rd. Montgomery		0
Bethel Full Gospel	Pastor	12 W. Vandiver Blvd. Montgomery		0

E. Outreach Activities

1-10-06 Letter to co-religionists of intent to notify upon vacant full-time positions
3-08-06 Station Manager Aaron Motley spoke at Lakewood Christian Center about job opportunities.
3-22-06 Station Manager Aaron Motley spoke at Bethel Full Gospel Church about job opportunities.
6-26-06 Letter to co-religionists of intent to notify upon vacant full-time positions.
6-26-06 Letter to co-religionists notice of full-time opening in Master Control.
9-08-06 Letter to co-religionists of intent to notify upon vacant full-time positions.
11-20-06 Letter to co-religionists of intent to notify upon vacant full-time positions.