

**PUBLIC FILE REPORT**

1. Station(s) in this Employment Unit: WSFJ TV
2. Period covered by this Report: May 31, 2006 to May 31, 2007
3. Full-time vacancies filled during this Reporting Period: (In lieu of completing the information, copies of the Job Vacancy Reports may be attached.)

<u>Job Title</u>	<u>Recruitment Sources Utilized</u>	<u>Source for Hiree</u>
Account Executive	See Attachment 1	Referral
Master Control	See Attachment 2	Referral
Sales Manager	See Attachment 3	Referral

4. For the Reporting Period, list the number of persons interviewed as referred by each recruitment source:

<u>Recruitment Source</u>	<u>Number of Interviewees</u>
Attachment 1	0
Attachment 2	0
Attachment 3	0

5. Prong 3 initiatives undertaken during this Reporting Period:

- 1) Job Fares      08/02/06 – 08/13/06      Ohio State Fair      Columbus, OH  
                         10/11/06 – 10/11/06      Job Fair, Ohio University      Athens, OH  
                         04/04/07 – 04/04/07      Job Fair, Ohio Center for  
   Broadcasting      Valley View, OH  
                         04/18/07 – 04/18/07      Career Day, NAB, BEA,      Las Vegas NV  
   NABEF, RTNDA
- 2) Intern Program – Otterbein College, Westerville, OH
- 3) Mentoring Program
- 4) Management Training

Number	Contact	Organization Name	Address 1	Address 2	City	State	Zip
	Mr. Gwynn Smiley	African American & African Studies Extension Ctr.	905 Mt. Vernon Avenue		Columbus	OH	43233
	Mrs. Sundi Yousheka	African American Journalists Association	1785 Sutter Street, Suite 1000		San Francisco	CA	94115
	Mr. Julio Moran	California Chicano News Media Association	3715 S. Hope Street, Suite 301		Los Angeles	CA	90007
	Executive Director	Center for News Directors	Wilkes-Barre University	PO Box 720			
	Mr. Don Vitek	Chicago Asian American Journalists Association	550 E. Spring Street		Columbus	OH	43215
	Mr. Jonathan Turner	Columbus Association of Black Journalists	4127 N. Lawrence, Apt. #2		Chicago	IL	60618
	Mrs. Sharon Alford	Columbus Metropolitan Area Community Action	1125 Kennel Road, Room 102		Columbus	OH	43212
	Ms. Toni Green	Columbus Metropolitan Housing Authority	700 Bryden Road		Columbus	OH	43215
	Ms. Brenda Luchs	Community Refugee and Immigration Services	880 E. Eleventh Avenue		Columbus	OH	43211
	Chair	Dept. of Radio-Television	3824 Beattie Ave		Columbus	OH	43227
	Mr. Jack Williams, Jr.	Director Cooperative Education Department	Martinez 6609		Carbondale	IL	62901-6609
	Mr. Clyde Hughes	Director NABJ Region 6	Wilberforce University	1055 North Brockett Road	Wilberforce	OH	45384
	Ms. Marilyn Williams	Director of Career Services	The Black Sports Department	541 Superior Street	Troy	OH	45680
	Mr. Law Gibbs	Director of Career Services	Opelika College		Wesleyville	OH	43081
	Director	Employment Services Department	Cedarville College	PO Box 501	Cedarville	OH	43314
	Ms. Shemeka Richardson	Foundation for Minority Interests in Media	Columbus Urban League	788 Mount Vernon Avenue	Columbus	OH	43209
	Mr. Joe Sullivan	Funeral Home Training Services	825 Seventh Ave., 3rd Floor		New York	NY	10019
	Mr. Bryan Burnham	Grass Root Job Training Services	909 Oakland Park Ave		Columbus	OH	43224
	Ms. Theresa Hedger-Wydfck	Goodwill J.O.B.S. Program	2935 Xerry Rd		Columbus	OH	43221
	Mr. Charles Erickson	Hispanic Link News Service	389 North 20th Street		Columbus	OH	43203
	Mrs. Carmen Alvarez-Grechenridge	Hispanic Student Program	1420 N. Street NW		Washington	DC	20005
	Mr. James Patterson	Indianapolis Association of Black Journalists	349 Ohio Union	1739 North High Street	Columbus	OH	43210
	Mrs. Leola Taylor Devond	Indigenous Broadcast Center	1000 N. Madison Street		Anchorage	AK	99501-5826
	Mrs. Colleen Hegerty	Iranian Director of Career Services	810 East Ninth Avenue		Wilberforce	OH	45384
	Mark Shikstone	Jewish Family Services Career Center	Central State University		Columbus	OH	43203
	Lo Jekis	Medalline	1151 College Avenue		Pacific Grove	CA	93950
	Antoinette Samuels	National Association of Black College Broadcasters	PO Box 3191		Atlanta	GA	30302
	Alex Hitz-Sanchez	National Association of Black Journalists	8701 A. Adelphi Road		Atlanta	GA	30302
	Nancy	National Association of Hispanic Broadcasters	1771 N. Steel, NY		Washington	DC	20036
	Ms. Barbara Davis	National Council of Jewish Journalists	National Frisse Building, Suite 1153		Washington	DC	20045
	Ms. Barbara Davis	National Council of Jewish Women	3000B E. Main Street, #272		Columbus	OH	43209
	Mr. Mark Walsh	Native American Indian Center	2000B E. Main Street, #272		Columbus	OH	43209
	Ms. Teresa Lumbard	Native American Journalists Association	PO Box 07705		Columbus	OH	43207
	Becky	Native American Public Broadcasting Consortium	1493 E. Franklin Avenue		Minneapolis	MN	55404
	Chris Hunter	Ohio Association of Broadcasters	Box B211		Lincoln	NE	68501
	Ms. Sasha Brown	Ohio Center for Broadcasting	88 East Broad Street	Suite 1180	Columbus	OH	43215
	Mr. Rick Snyder	Ohio Civil Rights Commissioner/CAMM	9020 Sweet Valley Drive		Valley View	OH	44125
	Betsy Johnson	Ohio University	1111 E. Broad Street		Columbus	OH	43215
	Ms. Christine Chen	Organization of Chinese Americans	1425 Newark Road		Zanesville	OH	43701
	Ms. Ellen Banks	OSU Office of Minority Affairs	Older Hall, #108		Athens	OH	45701
			1001 Connecticut, NW, Suite 707		Washington	DC	20036
			102 Bricker Hall	190 North Oval Mall	Columbus	OH	43210

Att. #1

Chuck Robinson  
Tory Hardy  
Ms. Dee Heleick  
Ms. Heather Gibert  
Rhoda Townsend  
Sorenath Steerivassan  
Ms. Andrea Starnps  
Director  
JJ Davis  
Mark Holloway  
Janed Thompson

Placement Supervisor, Employer Services, SW4  
Rud Hawk American Indian Cultural Society  
Rehabilitation Services Commission  
Society of Professional Journalists  
Society of Professional Journalists  
South Asian Journalists Association  
Spess Howard School  
Starting Now  
Talent Dynamics  
TV Jobs.com  
Columbus Dispatch

Ohio Rehab Services Comm.  
35 Vermont Avenue  
899 E. Broad Street  
3909 N Meridian Street  
3903 N Meridian Street  
19800 W. 9 Mile Road  
36526 Grand River Ave #357  
8829 Spartanburg Saks 510  
PO Box 4118  
34 S. Third St

400 E. Campus View Blvd  
2950 Broadway

Columbus OH 43235  
Youngstown OH 44512  
Columbus OH 43215  
Indianapolis IN 46208  
Indianapolis IN 46208  
New York NY 10027  
Southfield MI 48075  
Farmington MI 48335-3123  
Dallas TX 75247  
Oceanside CA 92052  
Columbus OH 43215

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EEOC Grid NEW MCR Position 10/2006

Interviewer Jason Knapp  
Job title Master control operator/Engineering assistant

Recruitment sources used:

Devry University  
Contact: Posting 10/16 -> 10/30/2006  
Dominique Gaut [GautD@cols.devry.edu]

TV Jobs.com Posting 10/11/2006 to 10/31/2006

Internal Posting

Hocking Technical college: Posting 10/18/2006 -> 11/17/2006

Cleveland Institute of Electronics teds@cie-wc.edu  
Ted Ser o ki

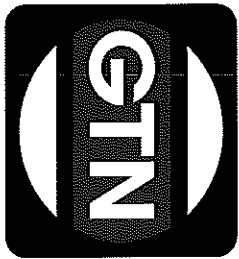
Columbus Dispatch

Applicant	Sex	Race	Referral
Daniel Barber	M	W	Referral
David Goodman	M	W	Internal Applicant

Applicant Hired  
David Goodman Date: 10/25/2006 0:00

	Interviewed	Male	Female
White (non-hispanic)	2	2	
Black (non-hispanic)			
Hispanic			
Native American/Alaskan Native			
Asian/Pacific Islander			

Total 2 2



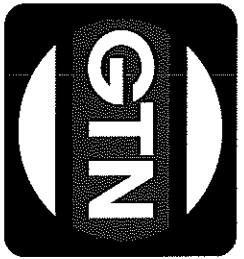
# Guardian Television Network

## Interview Summary Form

Division: GTN51 - WSFJ

Applicant	Sex	Race	Position	Interviewer	Replacement for	Recruitment Source	Hire
Amy Hybels	F	Unknown	Sales	None	None	David Olsen	No
David Miller	M	Unknown	Operations Assistant	None	None	TVJobs.com	No
Benjamin Gessler	M	White	Sales	John Schneider	Steve Krause	Todd Oliver	No
Marcia Woodward	F	White	Sales	John Schneider	None	Herb Thorndale	As Consultant
Carol Rice	F	White	Sales	John Schneider	Steve Krause	Jasmin Tucker	No
Mark Bloom	M	White	Sales	John Schneider	Steve Krause	Dale Bring	No
Mark Beeley	M	White	Sales	John Schneider	Steve Krause	Dale Bring	No
James King	M	White	Sales	John Schneider	Steve Krause	John Schneider	No
Sarah E. Weirich	F	Unknown	Sales	None	Steve Krause	Columbusjobs.com	No
Elaine Kistler	F	White	Sales	Richard Schilg	David Winkler	Jasmin Tucker	Yes
Janie Heapey-Anjum	F	Unknown	Sales	None	Steve Krause	Columbusjobs.com	No
Mark Bailey II	M	Unknown	Sales	None	Steve Krause	Columbusjobs.com	No
Richard Raterman	M	Unknown	Sales	None	Steve Krause	Columbusjobs.com	No
Lorna MaGue	F	African-American	Sales	John Schneider	Steve Krause	Columbus Dispatch	Yes
Gregory Jordan	M	White	Sales	John Schneider	Steve Krause	Columbus Dispatch	No
Jason Eckels	M	White	Sales	John Schneider	None	John Schneider	No
Mark Lindeman	M	White	Promotions	John Schneider	None	David Winkler	No
Whitney Jasnoch	M	White	Sales	John Schneider	None	John Schneider	No
Trent Thompson	M	Unknown	Promotions	John Schneider	None	John Schneider	No
Harold R. Folsome II	M	African-American	Sales	John Schneider	Micah L.	Columbus Dispatch	No
Natalie Coles	F	African-American	Sales	John Schneider	Micah L.	Columbus Dispatch	No
Henry Dobbins	M	Unknown	Sales	None	Micah L.	Columbus Dispatch	No
Bill Campbell	M	African-American	Sales	David Winkler	None	Columbus Dispatch	Yes
Gregory Grimes	M	Unknown	Promotions	David Winkler	None	Columbus Dispatch	No
Christopher Hallstrom	M	Unknown	Promotions	David Winkler	None	Columbus Dispatch	No
Elizabeth F. Sturdon	F	Unknown	Promotions	David Winkler	None	Columbus Dispatch	No

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Applicant	Sex	Race	Position	Interviewer	Replacement for	Recruitment Source	Hire
Erin Meren	F	White	Promotions	David Winkler	None	Interim	Yes
Suzanne Irwin	F	Unknown	Promotions	David Winkler	None	Columbus Dispatch	No
Jai Ford	Unknown	Unknown	Promotions	David Winkler	None	Columbus Dispatch	No
David Grunwell	M	White	Graphics Artist	Kathy Hitchens	Jordan Munsoon	Columbus Dispatch	No
Elizabeth G. Albright	F	Unknown	Sales	David Winkler	Scott Holtkamp	Columbus Dispatch	No
Joshua Jones	M	Unknown	Sales	David Winkler	Scott Holtkamp	Columbus Dispatch	No
Katrina Hall	F	African-American	Sales	John Schneider	Micah L.	Marta Tolber	No
Debra Scott	F	White	Promotions	John Schneider	None	Called in	No
Chris Miller	M	White	Sales	Chris Graves	None	Chris Graves	No
Steven Douglas Krause	M	White	Sales	John Schneider	None	Scott Holtkamp	Yes
Matt Locke	M	Unknown	Sales	John Schneider	None	Scott Holtkamp	No
Brian Matthew Sturtz	M	Unknown	Sales	Chris Graves	None	Unknown	No
Jerrud Smith	m	African-American	Sales	Elaine Kistler	None	Elaine Kistler	Yes
Keili Daniels	F	African-American	Sales	Elaine Kistler	None	Elaine Kistler	not yet/june?
John Stelzer	M	White	Sales	Elaine Kistler	None	Elaine Kistler	no
Laura Pappas	f	White	Sales	Elaine Kistler	None	Elaine Kistler	Yes
Mark Mead	M	White	Sales	Elaine Kistler	None	referral/Tme Lacosse	no
Doug Pienere	m	White	Sales	Elaine Kistler	None	referral/Molly Beck	no
George Malaweski	M	Unknown	Sales	Elaine Kistler	None	referral/Jasmin Tucker	no