

**WSFJ-TV, Channel 51, Ohio - EEO PUBLIC FILE REPORT
6-1-08 through 5-31-09**

A station may accumulate the relevant information for the past year (using its internal job vacancy and hiring information) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

Pursuant to the Equal Employment Opportunity rules and regulations of the FCC, and as explained in this station's Equal Employment Opportunity policy: "This ministry is a Christian church and religious organization. This ministry has religious missions throughout the world, ordains ministers, and performs a host of sacerdotal functions. Consequently, hiring and employment decisions are based on religious beliefs and creeds." Within the context of those Christian beliefs and creeds, ministry policy prohibits unlawful discrimination based on race, gender, national origin or ancestry, or physical disability. The ministry has adopted a Statement of Faith, reflected in its Employee Manual, and all directors, officers and employees must be able to subscribe to it, participate in regular prayer gatherings, Bible readings and teachings, and follow station policy, recognizing the need for unity in the spirit as explained in Ephesians 4:1-6: "I therefore, the prisoner of the Lord, beseech you that ye walk worthy of the vocation wherewith ye are called, With all lowliness and meekness, with longsuffering, forbearing one another in love; Endeavoring to keep the unity of the Spirit in the bond of peace. There is one body, and one Spirit, even as ye are called in one hope of your calling; One Lord, one faith, one baptism, One God and Father of all, who is above all, and through all, and in you all."

A. Full-Time Vacancies Filled During Past Year - 1

1. Job Title: Secretary/Receptionist Date Filled: 10/13/08

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Secretary/Receptionist Date Filled: 10/13/08

Source	Contact Person	Address	Telephone No.	Referred Person Hired?
New Salem Missionary Baptist Church	Dr. Keith Troy Senior Pastor	2956 Cleveland Avenue Columbus, OH 43224	614/267-2536	Yes
All Saints Evangelical Lutheran Church	Mary Stevenson Senior Pastor	6770 N. High Street Worthington, OH 43085	614/885-0112	No
Atonement Lutheran Church	Brian Larson Senior Pastor	1621 Francisco Road Columbus, OH 43214	614/451-1880	No
Beechwold Christian Church	Darin Kleeman Senior Pastor	280 Morse Road Columbus, OH 43214	614/888-1734	No
Bethany Baptist Church	Dr. A. Wilson Wood-Pastor	959 Bulen Avenue Columbus, OH 43206	614/253-2190	No
Black Catholic Ministries of Columbus		244 E. Rich Street Columbus, OH 43215	614/228-0024	No
Christian Assembly	Torry Gilgora Senior Pastor	4099 Karl Road Columbus, OH 43224	614/261-8440	No
Church of Christ of the Apostolic Faith	Eugene Lundy Senior Pastor	1200 Brentnell Avenue Columbus, OH 43219	614/253-7959	No
Columbus Christian Center	Dr. David Forbes Senior Pastor	2300 North Cassady Avenue Columbus, Oh 43219	614/416-9673	No
Cypress Wesleyan Church	Ken Murphy	377 Alton Darby Creek Road Galloway, OH 43119	614/878-8192	No
Evangel Temple Assembly of God	Gene Speich Senior Pastor	817 N. Hamilton Road Gahanna, OH 43230	614/471-6221	No
New Covenant Believer's Church	Bishop Howard Tillman - Pastor	3400 Kohr Blvd. Columbus, OH 43224	614/475-1678	No
New Life Church of Gahanna	Steve Benniger Senior Pastor	3690 Stygler Road Columbus, OH 43230	614/475-8500	No

Northwest Chapel	Terry Hofecker Senior Pastor	6700 Rings Road Dublin, OH 43017	614/761-0363	No
Rhema Christian Center	Dr. La Fayette Scales – Pastor	2100 Agler Road Columbus, OH 43224	614/471-9673	No
The Roman Catholic Diocese of Columbus	Dave Gaick	197 E. Gay Street Columbus, OH 43215		No
The Church at Polaris	Bennett Smith	1250 Gemini Place Columbus, OH 43015	614/436-1117	No
Vineyard Church of Columbus	Rich Nathan Senior Pastor	6000 Cooper Road Westerville, OH 43081	614/890-0000	No
World Harvest Church	Rod Parsley Senior Pastor	4595 Gender Road Canal Winchester, OH 43110	614/837-1990	No
Worthington Christian Church	Marshall Hayden Senior Pastor	8145 N. High Street Columbus, OH 43235	614/885-8389	No

C. Total Number of Persons Interviewed for all Full-Time Vacancies Filled During the Past Year: 3

D. Total Number of Interviewees for All Full-Time Vacancies Filled During the Past Year Per Recruitment/Referral Sources

Source	Contact Person	Address	Telephone No.	Number of Interviewees:
New Salem Missionary Baptist Church	Dr. Keith Troy Senior Pastor	2956 Cleveland Avenue Columbus, OH 43224	614/267-2536	1
All Saints Evangelical Lutheran Church	Mary Stevenson Senior Pastor	6770 N. High Street Worthington, OH 43085	614/885-0112	0
Atonement Lutheran Church	Brian Larson Senior Pastor	1621 Francisco Road Columbus, OH 43214	614/451-1880	0
Beechwold Christian Church	Darin Kleeman Senior Pastor	280 Morse Road Columbus, OH 43214	614/888-1734	0
Bethany Baptist Church	Dr. A. Wilson Wood-Pastor	959 Bulen Avenue Columbus, OH 43206	614/253-2190	0
Black Catholic Ministries of Columbus		244 E. Rich Street Columbus, OH 43215	614/228-0024	0
Christian Assembly	Torry Gilgora Senior Pastor	4099 Karl Road Columbus, OH 43224	614/261-8440	0
Church of Christ of the Apostolic Faith	Eugene Lundy Senior Pastor	1200 Brentnell Avenue Columbus, OH 43219	614/253-7959	0
Columbus Christian Center	Dr. David Forbes Senior Pastor	2300 North Cassady Avenue Columbus, Oh 43219	614/416-9673	0
Cypress Wesleyan Church	Ken Murphy	377 Alton Darby Creek Road Galloway, OH 43119	614/878-8192	0
Evangel Temple Assembly of God	Gene Speich Senior Pastor	817 N. Hamilton Road Gahanna, OH 43230	614/471-6221	1
New Covenant Believer's Church	Bishop Howard Tillman - Pastor	3400 Kohr Blvd. Columbus, OH 43224	614/475-1678	0
New Life Church of Gahanna	Steve Benniger Senior Pastor	3690 Stygler Road Columbus, OH 43230	614/475-8500	1
Northwest Chapel	Terry Hofecker Senior Pastor	6700 Rings Road Dublin, OH 43017	614/761-0363	0
Rhema Christian Center	Dr. La Fayette Scales – Pastor	2100 Agler Road Columbus, OH 43224	614/471-9673	0
The Roman Catholic Diocese of Columbus	Dave Gaick	197 E. Gay Street Columbus, OH 43215		0
The Church at Polaris	Bennett Smith	1250 Gemini Place Columbus, OH 43015	614/436-1117	0

Vineyard Church of Columbus	Rich Nathan Senior Pastor	6000 Cooper Road Westerville, OH 43081	614/890-0000	0
World Harvest Church	Rod Parsley Senior Pastor	4595 Gender Road Canal Winchester, OH 43110	614/837-1990	0
Worthington Christian Church	Marshall Hayden Senior Pastor	8145 N. High Street Columbus, OH 43235	614/885-8389	0

E. Outreach Activities

- 10-1-08 – Letter to co-religionists of intent to notify upon any full-time vacant positions
- 3-6-09 – Letter to co-religionists of intent to notify upon any full-time vacant positions
- 4-9-09 – 2009 Pastors Appreciation Breakfast and Expo
- 5-26-09 – Letter to co-religionists of intent to notify upon any full-time vacant positions